## Bidder Name: <u>STAFF TODAY INC (STI)</u>

The BAFO Cost Proposal shall not be modifed in any way, including format. All three sections must be completed on the BAFO Cost Proposal and submitted per the instructions in the BAFO letter. Do not resubmit the original Cost Proposal or the bidder's proposal submission may be deemed nonresponsive.

## **SECTION ONE**

Bidder should indicate at which city facility locations they will provide temporary staffing services. Refer to Attachment One for facility address locations.

Beatrice Facility	Initial If Services Can Be Provided	Lincoln Facilities	Initial If Services Can Be Provided	Norfolk Facility	Initial If Services Can Be Provided	York Facility	Initial If Services Can Be Provided
DHHS Beatrice State Development Center	AG	NDCS Community Corrections Center - Lincoln	AG	DHHS Norfolk Regional Center	AG	NDCS Nebraska Correctional Center for Women	AG
Bellevue Facility	Initial If Services Can Be Provided	NDCS Diagnostic & Evaluation Center	AG	NDVA Norfolk Veterans Home (NVH)	AG		
NDVA Eastern Nebraska Veterans Home (ENVH)	AG	NDCS Lincoln Correctional Center	AG	Omaha Facilities	AG		
Geneva Facility	Initial If Services Can Be Provided	NDCS Nebraska State Penitentiary	AG	NDCS Community Corrections Center - Omaha	AG		
DHHS Youth Rehab & Treatment Center	AG	DHHS Lincoln Regional Center - Main Campus	AG	NDCS Nebraska Correctional Youth Facility	AG		
Hastings Facility	Initial If Services Can Be Provided	DHHS Lincoln Regional Center - Whitehall Campus	AG	NDCS Omaha Correctional Center	AG		
DHHS Hastings Regional Center	AG	DHHS Youth Rehab & Treatment Center	AG	Scottsbluff Facility	Initial If Services Can Be Provided		
Kearney Facility	Initial If Services Can Be Provided	McCook Facility	Initial If Services Can Be Provided	NDVA Western Nebraska Veterans Home (WNVH)	AG		
DHHS Youth Rehab & Treatment Center	AG	NDCS Work Ethic Camp	AG	Tecumseh Facility	Initial If Services Can Be Provided		
NDVA Central Nebraska Veterans Home (CNVH)	AG			NDCS Tecumseh State Correctional Institution	AG		

## **SECTION TWO**

Bidder should provide an hourly rate for each position listed below. Rates shall be inclusive of all expenses, including travel and personnel costs. Total cost score is based on the total estimated number of hours provided in Section V.J. of the RFP.

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	erm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	3-		Rate	Rate \$101.86	Rate \$70.25	Rate \$101.86	Rate \$71.84	Rate \$104.16	Rate	Rate \$106.38
	0	Beatrice	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	Bellevue	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	Geneva	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	Hastings	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	Kearney	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
1. Agency Utilization	0	Lincoln	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
Review - RN	0	McCook	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	Norfolk	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	Omaha	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	Scottsbluff	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	Tecumseh	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	0	York	\$70.25	\$101.86	\$70.25	\$101.86	\$71.84	\$104.16	\$73.37	\$106.38
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$52.49	\$76.11	\$53.65	\$77.79	\$54.84	\$79.51	\$56.05	\$81.27
	0	Bellevue	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
	0	Geneva	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
	0	Hastings	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
	0	Kearney	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
2. Certified Master	0	Lincoln	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
Social Worker	0	McCook	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
	0	Norfolk	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
	0	Omaha	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
	0	Scottsbluff	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
	0	Tecumseh	\$53.18	\$77.11	\$54.36	\$78.82	\$55.56	\$80.56	\$56.78	\$82.34
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	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate \$34.10	Rate \$49.45	Rate	Rate \$50.57	Rate \$35.67	Rate \$51.72	Rate \$36.48	Rate \$52.89
	0	Beatrice	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$30.48	\$52.89
	0	Bellevue	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	0	Geneva	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	0	Hastings	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	0	Kearney	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
3. Chemical	0	Lincoln	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
Dependency Counselor	0	McCook	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	0	Norfolk	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	0	Omaha	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	0	Scottsbluff	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	0	Tecumseh	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	0	York	\$34.10	\$49.45	\$34.87	\$50.57	\$35.67	\$51.72	\$36.48	\$52.89
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$26.88	\$38.98	\$27.60	\$40.02	\$28.33	\$41.09	\$29.09	\$42.18
	1									
	0	Bellevue	\$26.88	\$38.98	\$27.60	\$40.02	\$28.33	\$41.09	\$29.09	\$42.18
	0	Bellevue Geneva	\$26.88 \$26.88	\$38.98 \$38.98	\$27.60 \$27.60	\$40.02 \$40.02	\$28.33 \$28.33	\$41.09 \$41.09	\$29.09 \$29.09	\$42.18 \$42.18
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	0	Geneva	\$26.88	\$38.98	\$27.60	\$40.02	\$28.33	\$41.09	\$29.09	\$42.18
	0	Geneva Hastings	\$26.88 \$26.88	\$38.98 \$38.98	\$27.60 \$27.60	\$40.02 \$40.02	\$28.33 \$28.33	\$41.09 \$41.09	\$29.09 \$29.09	\$42.18 \$42.18
4. Dental Assistant	0 0 0	Geneva Hastings Kearney	\$26.88 \$26.88 \$26.88	\$38.98 \$38.98 \$38.98	\$27.60 \$27.60 \$27.60	\$40.02 \$40.02 \$40.02	\$28.33 \$28.33 \$28.33	\$41.09 \$41.09 \$41.09	\$29.09 \$29.09 \$29.09	\$42.18 \$42.18 \$42.18 \$42.18
4. Dental Assistant	0 0 0 5,294	Geneva Hastings Kearney Lincoln	\$26.88 \$26.88 \$26.88 \$26.88 \$26.88	\$38.98 \$38.98 \$38.98 \$38.98 \$38.98	\$27.60 \$27.60 \$27.60 \$27.60	\$40.02 \$40.02 \$40.02 \$40.02 \$40.02	\$28.33 \$28.33 \$28.33 \$28.33 \$28.33	\$41.09 \$41.09 \$41.09 \$41.09 \$41.09	\$29.09 \$29.09 \$29.09 \$29.09 \$29.09	\$42.18 \$42.18 \$42.18 \$42.18 \$42.18
4. Dental Assistant	0 0 0 5,294 0	Geneva Hastings Kearney Lincoln McCook	\$26.88 \$26.88 \$26.88 \$26.88 \$26.88 \$26.88	\$38.98 \$38.98 \$38.98 \$38.98 \$38.98 \$38.98	\$27.60 \$27.60 \$27.60 \$27.60 \$27.60	\$40.02 \$40.02 \$40.02 \$40.02 \$40.02 \$40.02	\$28.33 \$28.33 \$28.33 \$28.33 \$28.33 \$28.33	\$41.09 \$41.09 \$41.09 \$41.09 \$41.09 \$41.09	\$29.09 \$29.09 \$29.09 \$29.09 \$29.09 \$29.09	\$42.18 \$42.18 \$42.18 \$42.18 \$42.18 \$42.18
4. Dental Assistant	0 0 0 5,294 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$26.88 \$26.88 \$26.88 \$26.88 \$26.88 \$26.88 \$26.88	\$38.98 \$38.98 \$38.98 \$38.98 \$38.98 \$38.98 \$38.98	\$27.60 \$27.60 \$27.60 \$27.60 \$27.60 \$27.60	\$40.02 \$40.02 \$40.02 \$40.02 \$40.02 \$40.02 \$40.02	\$28.33 \$28.33 \$28.33 \$28.33 \$28.33 \$28.33 \$28.33	\$41.09 \$41.09 \$41.09 \$41.09 \$41.09 \$41.09 \$41.09	\$29.09 \$29.09 \$29.09 \$29.09 \$29.09 \$29.09 \$29.09	\$42.18 \$42.18 \$42.18 \$42.18 \$42.18 \$42.18 \$42.18
4. Dental Assistant	0 0 5,294 0 0 1,337.25	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$26.88 \$26.88 \$26.88 \$26.88 \$26.88 \$26.88 \$26.88 \$26.88	\$38.98 \$38.98 \$38.98 \$38.98 \$38.98 \$38.98 \$38.98 \$38.98 \$38.98	\$27.60 \$27.60 \$27.60 \$27.60 \$27.60 \$27.60 \$27.60	\$40.02 \$40.02 \$40.02 \$40.02 \$40.02 \$40.02 \$40.02 \$40.02	\$28.33 \$28.33 \$28.33 \$28.33 \$28.33 \$28.33 \$28.33 \$28.33	\$41.09 \$41.09 \$41.09 \$41.09 \$41.09 \$41.09 \$41.09 \$41.09	\$29.09 \$29.09 \$29.09 \$29.09 \$29.09 \$29.09 \$29.09 \$29.09	\$42.18 \$42.18 \$42.18 \$42.18 \$42.18 \$42.18 \$42.18 \$42.18 \$42.18

	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate						
	0	Beatrice	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	0	Bellevue	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	0	Geneva	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	0	Hastings	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	0	Kearney	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
5 Dentel Universit	1,220	Lincoln	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
5. Dental Hygienist	0	McCook	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	0	Norfolk	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	269	Omaha	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	0	Scottsbluff	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	450	Tecumseh	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	159.75	York	\$53.54	\$77.63	\$54.74	\$79.38	\$55.98	\$81.17	\$57.24	\$82.99
	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$113.74	\$164.92	\$116.82	\$169.39	\$119.99	\$173.98	\$123.24	\$178.70
			\$113.74	\$164.92	\$116.82	\$169.39	\$119.99	\$173.98	\$123.24	\$178.70
	0	Bellevue	φ110.7 T	φ104.9Z	• • •	\$109.39	• • • • •		φ120.2 I	
	0	Bellevue Geneva	\$113.74	\$164.92	\$116.82	\$169.39	\$119.99	\$173.98	\$123.24	\$178.70
						·				\$178.70 \$178.70
	0	Geneva	\$113.74	\$164.92	\$116.82	\$169.39	\$119.99	\$173.98	\$123.24	
	0	Geneva Hastings	\$113.74 \$113.74	\$164.92 \$164.92	\$116.82 \$116.82	\$169.39 \$169.39	\$119.99 \$119.99	\$173.98 \$173.98	\$123.24 \$123.24	\$178.70
6. Dentist	0 0 0	Geneva Hastings Kearney	\$113.74 \$113.74 \$113.74	\$164.92 \$164.92 \$164.92	\$116.82 \$116.82 \$116.82	\$169.39 \$169.39 \$169.39	\$119.99 \$119.99 \$119.99	\$173.98 \$173.98 \$173.98	\$123.24 \$123.24 \$123.24	\$178.70 \$178.70
6. Dentist	0 0 0 2,707	Geneva Hastings Kearney Lincoln	\$113.74 \$113.74 \$113.74 \$113.74 \$113.74	\$164.92 \$164.92 \$164.92 \$164.92	\$116.82 \$116.82 \$116.82 \$116.82 \$116.82	\$169.39 \$169.39 \$169.39 \$169.39 \$169.39	\$119.99 \$119.99 \$119.99 \$119.99 \$119.99	\$173.98 \$173.98 \$173.98 \$173.98 \$173.98	\$123.24 \$123.24 \$123.24 \$123.24 \$123.24	\$178.70 \$178.70 \$178.70 \$178.70
6. Dentist	0 0 2,707 0	Geneva Hastings Kearney Lincoln McCook	\$113.74 \$113.74 \$113.74 \$113.74 \$113.74	\$164.92 \$164.92 \$164.92 \$164.92 \$164.92	\$116.82 \$116.82 \$116.82 \$116.82 \$116.82 \$116.82	\$169.39 \$169.39 \$169.39 \$169.39 \$169.39 \$169.39	\$119.99 \$119.99 \$119.99 \$119.99 \$119.99 \$119.99	\$173.98 \$173.98 \$173.98 \$173.98 \$173.98 \$173.98	\$123.24 \$123.24 \$123.24 \$123.24 \$123.24 \$123.24	\$178.70 \$178.70 \$178.70 \$178.70 \$178.70
6. Dentist	0 0 2,707 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$113.74 \$113.74 \$113.74 \$113.74 \$113.74 \$113.74 \$113.74	\$164.92 \$164.92 \$164.92 \$164.92 \$164.92 \$164.92 \$164.92	\$116.82 \$116.82 \$116.82 \$116.82 \$116.82 \$116.82 \$116.82	\$169.39 \$169.39 \$169.39 \$169.39 \$169.39 \$169.39 \$169.39	\$119.99 \$119.99 \$119.99 \$119.99 \$119.99 \$119.99 \$119.99	\$173.98 \$173.98 \$173.98 \$173.98 \$173.98 \$173.98 \$173.98	\$123.24 \$123.24 \$123.24 \$123.24 \$123.24 \$123.24 \$123.24	\$178.70 \$178.70 \$178.70 \$178.70 \$178.70 \$178.70
6. Dentist	0 0 2,707 0 1,200	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$113.74 \$113.74 \$113.74 \$113.74 \$113.74 \$113.74 \$113.74 \$113.74	\$164.92 \$164.92 \$164.92 \$164.92 \$164.92 \$164.92 \$164.92 \$164.92	\$116.82 \$116.82 \$116.82 \$116.82 \$116.82 \$116.82 \$116.82 \$116.82	\$169.39 \$169.39 \$169.39 \$169.39 \$169.39 \$169.39 \$169.39 \$169.39	\$119.99 \$119.99 \$119.99 \$119.99 \$119.99 \$119.99 \$119.99 \$119.99	\$173.98 \$173.98 \$173.98 \$173.98 \$173.98 \$173.98 \$173.98 \$173.98	\$123.24 \$123.24 \$123.24 \$123.24 \$123.24 \$123.24 \$123.24 \$123.24	\$178.70 \$178.70 \$178.70 \$178.70 \$178.70 \$178.70 \$178.70

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	-		Rate \$36.54	Rate \$52.98	Rate \$36.54	Rate \$52.98	Rate \$37.34	Rate \$54.14	Rate \$38.16	Rate \$55.33
	0	Beatrice	<b>\$30.</b> 34	¢0∠.90	<b>30.</b> 34	фо <u>7</u> .90	<b>3</b> 37.34	φ04.14	\$30.10	\$00.33
	0	Bellevue	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	0	Geneva	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	0	Hastings	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	0	Kearney	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
7 Laboratory Scientist II	769	Lincoln	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
7. Laboratory Scientist II	0	McCook	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	0	Norfolk	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	0	Omaha	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	0	Scottsbluff	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	0	Tecumseh	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	0	York	\$36.54	\$52.98	\$36.54	\$52.98	\$37.34	\$54.14	\$38.16	\$55.33
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$39.34	\$57.04	\$40.28	\$58.41	\$41.24	\$59.80	\$42.23	\$61.23
	0	Bellevue	\$39.34	\$57.04	\$40.28	\$58.41	\$41.24	\$59.80	\$42.23	\$61.23
	0	Geneva	\$39.34	\$57.04	\$40.28	\$58.41	\$41.24	\$59.80	\$42.23	\$61.23
	0	Hastings	\$39.34	\$57.04	\$40.28	\$58.41	\$41.24	\$59.80	\$42.23	\$61.23
	0	Kearney	\$39.34	\$57.04	\$40.28	\$58.41	\$41.24	\$59.80	\$42.23	\$61.23
						1	<b>*</b> · · · · ·		\$42.23	\$61.23
8. Licensed Alcohol and	0	Lincoln	\$39.34	\$57.04	\$40.28	\$58.41	\$41.24	\$59.80	<b>Φ4Ζ.Ζ</b> Ο	
8. Licensed Alcohol and Drug Counselor	0	Lincoln McCook	\$39.34 \$39.34	\$57.04 \$57.04	\$40.28 \$40.28	\$58.41 \$58.41	\$41.24 \$41.24	\$59.80 \$59.80	\$42.23 \$42.23	\$61.23
										\$61.23 \$61.23
	0	McCook	\$39.34	\$57.04	\$40.28	\$58.41	\$41.24	\$59.80	\$42.23	
	0	McCook Norfolk	\$39.34 \$39.34	\$57.04 \$57.04	\$40.28 \$40.28	\$58.41 \$58.41	\$41.24 \$41.24	\$59.80 \$59.80	\$42.23 \$42.23	\$61.23
	0 0 0	McCook Norfolk Omaha	\$39.34 \$39.34 \$39.34	\$57.04 \$57.04 \$57.04	\$40.28 \$40.28 \$40.28	\$58.41 \$58.41 \$58.41	\$41.24 \$41.24 \$41.24	\$59.80 \$59.80 \$59.80	\$42.23 \$42.23 \$42.23	\$61.23 \$61.23

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	-		Rate \$43.84	Rate \$63.57	Rate \$44.84	Rate \$65.02	Rate \$45.87	Rate \$66.51	Rate \$46.92	Rate \$68.04
	0	Beatrice	φ+0.0+	ψ00.07	ψ-+.0+	ψ00.0Z	ψ-0.07	ψ00.51	ψ40.52	φ00.0 <del>4</del>
	0	Bellevue	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
	0	Geneva	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
	0	Hastings	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
	0	Kearney	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
9. Licensed Mental	0	Lincoln	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
Health Practitioner I (LMHP I)	0	McCook	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
	1,040	Norfolk	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
	0	Omaha	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
	0	Scottsbluff	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
	0	Tecumseh	\$43.84	\$63.57	\$44.84	\$65.02	\$45.87	\$66.51	\$46.92	\$68.04
	1,619	York	\$43.91	\$63.67	\$44.92	\$65.13	\$45.94	\$66.62	\$47.00	\$68.14
	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$55.13	\$79.94	\$56.39	\$81.77	\$57.68	\$83.64	\$59.00	\$85.56
	0	Bellevue	\$55.13	\$79.94	\$56.39	\$81.77	\$57.68	\$83.64	\$59.00	\$85.56
	0	Bellevue Geneva	\$55.13 \$55.13	\$79.94 \$79.94	\$56.39 \$56.39	\$81.77 \$81.77	\$57.68 \$57.68	\$83.64 \$83.64	\$59.00 \$59.00	\$85.56 \$85.56
								·		• • • • • •
	0	Geneva	\$55.13	\$79.94	\$56.39	\$81.77	\$57.68	\$83.64	\$59.00	\$85.56
10. Licensed Mental	0	Geneva Hastings	\$55.13 \$55.13	\$79.94 \$79.94	\$56.39 \$56.39	\$81.77 \$81.77	\$57.68 \$57.68	\$83.64 \$83.64	\$59.00 \$59.00	\$85.56 \$85.56
10. Licensed Mental Health Practitioner II (LMHP II)	0 0 0	Geneva Hastings Kearney	\$55.13 \$55.13 \$55.13	\$79.94 \$79.94 \$79.94	\$56.39 \$56.39 \$56.39	\$81.77 \$81.77 \$81.77	\$57.68 \$57.68 \$57.68	\$83.64 \$83.64 \$83.64	\$59.00 \$59.00 \$59.00	\$85.56 \$85.56 \$85.56
Health Practitioner II	0 0 0 0	Geneva Hastings Kearney Lincoln	\$55.13 \$55.13 \$55.13 \$55.13 \$55.13	\$79.94 \$79.94 \$79.94 \$79.94 \$79.94	\$56.39 \$56.39 \$56.39 \$56.39	\$81.77 \$81.77 \$81.77 \$81.77	\$57.68 \$57.68 \$57.68 \$57.68	\$83.64 \$83.64 \$83.64 \$83.64 \$83.64	\$59.00 \$59.00 \$59.00 \$59.00	\$85.56 \$85.56 \$85.56 \$85.56
Health Practitioner II	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$55.13 \$55.13 \$55.13 \$55.13 \$55.13 \$55.13	\$79.94 \$79.94 \$79.94 \$79.94 \$79.94 \$79.94	\$56.39 \$56.39 \$56.39 \$56.39 \$56.39	\$81.77 \$81.77 \$81.77 \$81.77 \$81.77 \$81.77	\$57.68 \$57.68 \$57.68 \$57.68 \$57.68	\$83.64 \$83.64 \$83.64 \$83.64 \$83.64 \$83.64	\$59.00 \$59.00 \$59.00 \$59.00 \$59.00	\$85.56 \$85.56 \$85.56 \$85.56 \$85.56
Health Practitioner II	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$55.13 \$55.13 \$55.13 \$55.13 \$55.13 \$55.13 \$55.13	\$79.94 \$79.94 \$79.94 \$79.94 \$79.94 \$79.94 \$79.94	\$56.39 \$56.39 \$56.39 \$56.39 \$56.39 \$56.39 \$56.39	\$81.77 \$81.77 \$81.77 \$81.77 \$81.77 \$81.77 \$81.77	\$57.68 \$57.68 \$57.68 \$57.68 \$57.68 \$57.68	\$83.64 \$83.64 \$83.64 \$83.64 \$83.64 \$83.64 \$83.64	\$59.00 \$59.00 \$59.00 \$59.00 \$59.00 \$59.00	\$85.56 \$85.56 \$85.56 \$85.56 \$85.56 \$85.56 \$85.56
Health Practitioner II	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$55.13 \$55.13 \$55.13 \$55.13 \$55.13 \$55.13 \$55.13 \$55.13	\$79.94 \$79.94 \$79.94 \$79.94 \$79.94 \$79.94 \$79.94 \$79.94	\$56.39 \$56.39 \$56.39 \$56.39 \$56.39 \$56.39 \$56.39 \$56.39	\$81.77 \$81.77 \$81.77 \$81.77 \$81.77 \$81.77 \$81.77 \$81.77	\$57.68 \$57.68 \$57.68 \$57.68 \$57.68 \$57.68 \$57.68	\$83.64 \$83.64 \$83.64 \$83.64 \$83.64 \$83.64 \$83.64 \$83.64	\$59.00 \$59.00 \$59.00 \$59.00 \$59.00 \$59.00 \$59.00	\$85.56 \$85.56 \$85.56 \$85.56 \$85.56 \$85.56 \$85.56

	Estimated	City Facility		rm Year 1		rm Year 2		rm Year 3		rm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
		-	Rate \$49.78	Rate \$72.18	Rate \$51.13	Rate \$74.14	Rate \$52.51	Rate \$76.15	Rate \$53.94	Rate \$78.21
	0	Beatrice				-				-
	3,900	Bellevue	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	0	Geneva	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	0	Hastings	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	12,679	Kearney	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
11. Licensed Practical	15,521	Lincoln	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
Nurse (LPN)	0	McCook	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	9,166	Norfolk	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	1,325	Omaha	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	0	Scottsbluff	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	8,418	Tecumseh	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	2,980	York	\$49.78	\$72.18	\$51.13	\$74.14	\$52.51	\$76.15	\$53.94	\$78.21
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
	0	Bellevue	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
	0	Geneva	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
	0	Hastings	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
	0	Kearney	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
11.1. Licensed Practical Nurse (LPN) - Compact,	348.50	Lincoln	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
Traveling and Interational (Multi-State)	0	McCook	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
	0	Norfolk	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
	0	Omaha	\$70.36	\$100.61	\$72.27	\$103.34	\$74.23	\$106.14	\$76.24	\$109.02
	0	Scottsbluff	\$64.09	\$91.65	\$65.83	\$94.13	\$67.61	\$96.68	\$69.44	\$99.30
	0	Tecumseh	\$74.35	\$106.32	\$76.36	\$109.20	\$78.43	\$112.16	\$80.56	\$115.20
	0									

	Estimated	City Facility		rm Year 1		erm Year 2		erm Year 3		erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	0	Beatrice	Rate \$54.55	Rate \$79.10	<b>Rate</b> \$55.90	Rate \$81.06	Rate \$57.29	Rate \$83.07	<b>Rate</b> \$58.71	Rate \$85.13
	0	Bellevue	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	0	Geneva	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	0	Hastings	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	0	Kearney	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
12. Medical Radigrapher	539.50	Lincoln	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
(X-ray Technician)	0	McCook	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	0	Norfolk	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	0	Omaha	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	0	Scottsbluff	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	0	Tecumseh	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	2,588	York	\$54.55	\$79.10	\$55.90	\$81.06	\$57.29	\$83.07	\$58.71	\$85.13
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	erm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
	0	Bellevue	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
	0	Geneva	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
	0	Hastings	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
	0	Kearney	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
13. Medical Records	3,870	Lincoln	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
Clerk	0	McCook	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
	0	Norfolk	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
	0	Omaha	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
	0	Scottsbluff	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
	24.50	Tecumseh	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70
		1	\$24.88	\$35.58	\$25.37	\$36.27	\$25.86	\$36.98	\$26.36	\$37.70

	Estimated	City Facility		rm Year 1		rm Year 2		erm Year 3		erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
		-	Rate \$22.90	Rate \$33.21	Rate \$23.36	Rate \$33.40	Rate \$23.82	Rate \$34.06	Rate \$24.29	Rate \$34.74
	0	Beatrice			φ20.00	-				
	0	Bellevue	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	0	Geneva	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	0	Hastings	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	0	Kearney	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
14. Certified Medication	16,214	Lincoln	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
Aide	0	McCook	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	0	Norfolk	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	106.25	Omaha	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	0	Scottsbluff	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	690	Tecumseh	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	0	York	\$22.90	\$33.21	\$23.36	\$33.40	\$23.82	\$34.06	\$24.29	\$34.74
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	erm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
	5,350	Bellevue	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
	0	Geneva	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
	0	Hastings	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
	30,965	Kearney	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
15. Medication	15,261	Lincoln	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
Aide/Nursing Assistant	0	McCook	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
	16,395	Norfolk	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
	6,074	Omaha	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
	0	Scottsbluff	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25
	0					1		-	1.	1.
	7,221	Tecumseh	\$25.87	\$37.51	\$26.38	\$37.73	\$26.91	\$38.48	\$27.45	\$39.25

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	0	Bellevue	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	0	Geneva	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	0	Hastings	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	0	Kearney	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
16. Mental Health	6,809.25	Lincoln	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
Security Specialist II	0	McCook	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	0	Norfolk	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	0	Omaha	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	0	Scottsbluff	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	0	Tecumseh	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	31	York	\$24.53	\$35.57	\$25.02	\$36.28	\$25.52	\$37.01	\$26.03	\$37.75
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	3,080	Beatrice	\$87.65	\$127.09	\$89.85	\$130.28	\$92.11	\$133.55	\$94.42	\$136.90
	3,060	Doamoo				• • • •		-	Ψ04.42	φ100.00
	0	Bellevue	\$87.65	\$127.09	\$89.85	\$130.28	\$92.11	\$133.55	\$94.42	\$136.90
			\$87.65 \$87.65	\$127.09 \$127.09	\$89.85 \$89.85	·	\$92.11 \$92.11	\$133.55 \$133.55		-
	0	Bellevue	-			\$130.28			\$94.42	\$136.90
	0	Bellevue Geneva	\$87.65	\$127.09	\$89.85	\$130.28 \$130.28	\$92.11	\$133.55	\$94.42 \$94.42	\$136.90 \$136.90
17. Nurse Practitioner	0 0 0 0	Bellevue Geneva Hastings	\$87.65 \$87.65	\$127.09 \$127.09	\$89.85 \$89.85	\$130.28 \$130.28 \$130.28	\$92.11 \$92.11	\$133.55 \$133.55	\$94.42 \$94.42 \$94.42	\$136.90 \$136.90 \$136.90
17. Nurse Practitioner (Advanced Practice Registered Nurse)	0 0 0 0	Bellevue Geneva Hastings Kearney	\$87.65 \$87.65 \$87.65	\$127.09 \$127.09 \$127.09	\$89.85 \$89.85 \$89.85	\$130.28 \$130.28 \$130.28 \$130.28 \$130.28	\$92.11 \$92.11 \$92.11	\$133.55 \$133.55 \$133.55	\$94.42 \$94.42 \$94.42 \$94.42 \$94.42	\$136.90 \$136.90 \$136.90 \$136.90 \$136.90
(Advanced Practice	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$87.65 \$87.65 \$87.65 \$87.65	\$127.09 \$127.09 \$127.09 \$127.09 \$127.09	\$89.85 \$89.85 \$89.85 \$89.85 \$89.85	\$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28	\$92.11 \$92.11 \$92.11 \$92.11 \$92.11	\$133.55 \$133.55 \$133.55 \$133.55 \$133.55	\$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42	\$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90
(Advanced Practice	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$87.65 \$87.65 \$87.65 \$87.65 \$87.65	\$127.09 \$127.09 \$127.09 \$127.09 \$127.09 \$127.09	\$89.85 \$89.85 \$89.85 \$89.85 \$89.85 \$89.85	\$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28	\$92.11 \$92.11 \$92.11 \$92.11 \$92.11	\$133.55 \$133.55 \$133.55 \$133.55 \$133.55 \$133.55	\$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42	\$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90
(Advanced Practice	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$87.65 \$87.65 \$87.65 \$87.65 \$87.65 \$87.65	\$127.09 \$127.09 \$127.09 \$127.09 \$127.09 \$127.09 \$127.09	\$89.85 \$89.85 \$89.85 \$89.85 \$89.85 \$89.85 \$89.85	\$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28	\$92.11 \$92.11 \$92.11 \$92.11 \$92.11 \$92.11 \$92.11	\$133.55 \$133.55 \$133.55 \$133.55 \$133.55 \$133.55 \$133.55	\$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42	\$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90
(Advanced Practice	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$87.65 \$87.65 \$87.65 \$87.65 \$87.65 \$87.65 \$87.65	\$127.09 \$127.09 \$127.09 \$127.09 \$127.09 \$127.09 \$127.09 \$127.09	\$89.85 \$89.85 \$89.85 \$89.85 \$89.85 \$89.85 \$89.85 \$89.85	\$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28 \$130.28	\$92.11 \$92.11 \$92.11 \$92.11 \$92.11 \$92.11 \$92.11 \$92.11	\$133.55 \$133.55 \$133.55 \$133.55 \$133.55 \$133.55 \$133.55 \$133.55	\$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42 \$94.42	\$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90 \$136.90

	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	Bellevue	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	Geneva	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	Hastings	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	Kearney	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
40 Numer Cumerciaen	0	Lincoln	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
18. Nurse Supervisor	0	McCook	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	Norfolk	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	Omaha	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	Scottsbluff	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	Tecumseh	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	0	York	\$75.85	\$109.98	\$77.95	\$113.03	\$80.11	\$116.16	\$82.33	\$119.38
	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$68.10	\$98.75	\$69.55	\$100.85	\$71.03	\$103.00	\$72.54	\$105.19
	0	Bellevue	\$68.10	\$98.75	\$69.55	\$100.85	\$71.03	\$103.00	\$72.54	\$105.19
		Dellevue			<b>\$00.00</b>	\$100.05	*****		¢. <u>−</u> .o .	
1	0	Geneva	\$68.10	\$98.75	\$69.55	\$100.85	\$71.03	\$103.00	\$72.54	\$105.19
	0		\$68.10 \$68.10			-				\$105.19 \$105.19
		Geneva		\$98.75	\$69.55	\$100.85	\$71.03	\$103.00	\$72.54	• • • •
19. Occupational	0	Geneva Hastings	\$68.10	\$98.75 \$98.75	\$69.55 \$69.55	\$100.85 \$100.85	\$71.03 \$71.03	\$103.00 \$103.00	\$72.54 \$72.54	\$105.19
19. Occupational Therapist	0	Geneva Hastings Kearney	\$68.10 \$68.10	\$98.75 \$98.75 \$98.75	\$69.55 \$69.55 \$69.55	\$100.85 \$100.85 \$100.85	\$71.03 \$71.03 \$71.03	\$103.00 \$103.00 \$103.00	\$72.54 \$72.54 \$72.54	\$105.19 \$105.19
	0 0 0	Geneva Hastings Kearney Lincoln	\$68.10 \$68.10 \$68.10	\$98.75 \$98.75 \$98.75 \$98.75 \$98.75	\$69.55 \$69.55 \$69.55 \$69.55	\$100.85 \$100.85 \$100.85 \$100.85	\$71.03 \$71.03 \$71.03 \$71.03	\$103.00 \$103.00 \$103.00 \$103.00	\$72.54 \$72.54 \$72.54 \$72.54 \$72.54	\$105.19 \$105.19 \$105.19
	0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$68.10 \$68.10 \$68.10 \$68.10 \$68.10	\$98.75 \$98.75 \$98.75 \$98.75 \$98.75 \$98.75	\$69.55 \$69.55 \$69.55 \$69.55 \$69.55	\$100.85 \$100.85 \$100.85 \$100.85 \$100.85 \$100.85	\$71.03 \$71.03 \$71.03 \$71.03 \$71.03	\$103.00 \$103.00 \$103.00 \$103.00 \$103.00	\$72.54 \$72.54 \$72.54 \$72.54 \$72.54 \$72.54	\$105.19 \$105.19 \$105.19 \$105.19 \$105.19
	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$68.10 \$68.10 \$68.10 \$68.10 \$68.10 \$68.10	\$98.75 \$98.75 \$98.75 \$98.75 \$98.75 \$98.75 \$98.75	\$69.55 \$69.55 \$69.55 \$69.55 \$69.55 \$69.55	\$100.85 \$100.85 \$100.85 \$100.85 \$100.85 \$100.85 \$100.85	\$71.03 \$71.03 \$71.03 \$71.03 \$71.03 \$71.03 \$71.03	\$103.00 \$103.00 \$103.00 \$103.00 \$103.00 \$103.00	\$72.54 \$72.54 \$72.54 \$72.54 \$72.54 \$72.54 \$72.54	\$105.19 \$105.19 \$105.19 \$105.19 \$105.19 \$105.19
	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$68.10 \$68.10 \$68.10 \$68.10 \$68.10 \$68.10 \$68.10	\$98.75 \$98.75 \$98.75 \$98.75 \$98.75 \$98.75 \$98.75 \$98.75	\$69.55 \$69.55 \$69.55 \$69.55 \$69.55 \$69.55 \$69.55	\$100.85 \$100.85 \$100.85 \$100.85 \$100.85 \$100.85 \$100.85	\$71.03 \$71.03 \$71.03 \$71.03 \$71.03 \$71.03 \$71.03 \$71.03	\$103.00 \$103.00 \$103.00 \$103.00 \$103.00 \$103.00 \$103.00	\$72.54 \$72.54 \$72.54 \$72.54 \$72.54 \$72.54 \$72.54 \$72.54	\$105.19 \$105.19 \$105.19 \$105.19 \$105.19 \$105.19 \$105.19

	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	g-		Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	Bellevue	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	Geneva	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	Hastings	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	Kearney	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
20. Ontomotrio Aido	0	Lincoln	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
20. Optometric Aide	0	McCook	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	Norfolk	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	Omaha	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	Scottsbluff	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	Tecumseh	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	0	York	\$24.95	\$36.18	\$25.41	\$36.84	\$25.87	\$37.52	\$26.35	\$38.21
	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$132.59	\$192.26	\$134.51	\$195.04	\$136.46	\$197.87	\$138.44	\$200.74
	0	Bellevue	\$132.59	\$192.26	\$134.51	\$195.04	\$136.46	\$197.87	\$138.44	\$200.74
	0	Bellevue Geneva	\$132.59 \$132.59	\$192.26 \$192.26	\$134.51 \$134.51	\$195.04 \$195.04	\$136.46 \$136.46	\$197.87 \$197.87	\$138.44 \$138.44	\$200.74 \$200.74
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	0	Geneva	\$132.59	\$192.26	\$134.51	\$195.04	\$136.46	\$197.87	\$138.44	\$200.74
	0	Geneva Hastings	\$132.59 \$132.59	\$192.26 \$192.26	\$134.51 \$134.51	\$195.04 \$195.04	\$136.46 \$136.46	\$197.87 \$197.87	\$138.44 \$138.44	\$200.74 \$200.74
21. Optomestrist	0 0 0	Geneva Hastings Kearney	\$132.59 \$132.59 \$132.59	\$192.26 \$192.26 \$192.26	\$134.51 \$134.51 \$134.51	\$195.04 \$195.04 \$195.04	\$136.46 \$136.46 \$136.46	\$197.87 \$197.87 \$197.87	\$138.44 \$138.44 \$138.44	\$200.74 \$200.74 \$200.74
21. Optomestrist	0 0 0 0	Geneva Hastings Kearney Lincoln	\$132.59 \$132.59 \$132.59 \$132.59 \$132.59	\$192.26 \$192.26 \$192.26 \$192.26 \$192.26	\$134.51 \$134.51 \$134.51 \$134.51 \$134.51	\$195.04 \$195.04 \$195.04 \$195.04	\$136.46 \$136.46 \$136.46 \$136.46	\$197.87 \$197.87 \$197.87 \$197.87 \$197.87	\$138.44 \$138.44 \$138.44 \$138.44 \$138.44	\$200.74 \$200.74 \$200.74 \$200.74 \$200.74
21. Optomestrist	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$132.59 \$132.59 \$132.59 \$132.59 \$132.59 \$132.59	\$192.26 \$192.26 \$192.26 \$192.26 \$192.26 \$192.26	\$134.51 \$134.51 \$134.51 \$134.51 \$134.51 \$134.51	\$195.04 \$195.04 \$195.04 \$195.04 \$195.04	\$136.46 \$136.46 \$136.46 \$136.46 \$136.46	\$197.87 \$197.87 \$197.87 \$197.87 \$197.87 \$197.87	\$138.44 \$138.44 \$138.44 \$138.44 \$138.44 \$138.44	\$200.74 \$200.74 \$200.74 \$200.74 \$200.74 \$200.74
21. Optomestrist	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$132.59 \$132.59 \$132.59 \$132.59 \$132.59 \$132.59 \$132.59	\$192.26 \$192.26 \$192.26 \$192.26 \$192.26 \$192.26 \$192.26	\$134.51 \$134.51 \$134.51 \$134.51 \$134.51 \$134.51	\$195.04 \$195.04 \$195.04 \$195.04 \$195.04 \$195.04	\$136.46 \$136.46 \$136.46 \$136.46 \$136.46 \$136.46	\$197.87 \$197.87 \$197.87 \$197.87 \$197.87 \$197.87 \$197.87	\$138.44 \$138.44 \$138.44 \$138.44 \$138.44 \$138.44 \$138.44	\$200.74 \$200.74 \$200.74 \$200.74 \$200.74 \$200.74 \$200.74
21. Optomestrist	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$132.59 \$132.59 \$132.59 \$132.59 \$132.59 \$132.59 \$132.59 \$132.59	\$192.26 \$192.26 \$192.26 \$192.26 \$192.26 \$192.26 \$192.26 \$192.26	\$134.51 \$134.51 \$134.51 \$134.51 \$134.51 \$134.51 \$134.51 \$134.51	\$195.04 \$195.04 \$195.04 \$195.04 \$195.04 \$195.04 \$195.04	\$136.46 \$136.46 \$136.46 \$136.46 \$136.46 \$136.46 \$136.46	\$197.87 \$197.87 \$197.87 \$197.87 \$197.87 \$197.87 \$197.87 \$197.87	\$138.44 \$138.44 \$138.44 \$138.44 \$138.44 \$138.44 \$138.44 \$138.44	\$200.74 \$200.74 \$200.74 \$200.74 \$200.74 \$200.74 \$200.74 \$200.74

	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	Bellevue	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	Geneva	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	Hastings	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	Kearney	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
00 Rhammaniat	1,252	Lincoln	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
22. Pharmacist	0	McCook	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	Norfolk	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	Omaha	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	Scottsbluff	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	Tecumseh	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	0	York	\$89.56	\$129.86	\$90.73	\$131.56	\$91.92	\$133.29	\$93.13	\$135.03
	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$26.27	\$38.09	\$26.71	\$38.74	\$27.17	\$39.39	\$27.62	\$40.06
	0	Bellevue	\$26.27	\$38.09	\$26.71	\$38.74	\$27.17	\$39.39	\$27.62	\$40.06
	0	Bellevue Geneva	\$26.27 \$26.27	\$38.09 \$38.09	\$26.71 \$26.71	\$38.74 \$38.74	\$27.17 \$27.17	\$39.39 \$39.39	\$27.62 \$27.62	\$40.06 \$40.06
			• -					·		• • • •
	0	Geneva	\$26.27	\$38.09	\$26.71	\$38.74	\$27.17	\$39.39	\$27.62	\$40.06
23. Pharmacy	0	Geneva Hastings	\$26.27 \$26.27	\$38.09 \$38.09	\$26.71 \$26.71	\$38.74 \$38.74	\$27.17 \$27.17	\$39.39 \$39.39	\$27.62 \$27.62	\$40.06 \$40.06
23. Pharmacy Technician	0 0 0	Geneva Hastings Kearney	\$26.27 \$26.27 \$26.27	\$38.09 \$38.09 \$38.09	\$26.71 \$26.71 \$26.71	\$38.74 \$38.74 \$38.74	\$27.17 \$27.17 \$27.17	\$39.39 \$39.39 \$39.39 \$39.39	\$27.62 \$27.62 \$27.62	\$40.06 \$40.06 \$40.06
	0 0 0 0	Geneva Hastings Kearney Lincoln	\$26.27 \$26.27 \$26.27 \$26.27 \$26.27	\$38.09 \$38.09 \$38.09 \$38.09 \$38.09	\$26.71 \$26.71 \$26.71 \$26.71	\$38.74 \$38.74 \$38.74 \$38.74 \$38.74	\$27.17 \$27.17 \$27.17 \$27.17 \$27.17	\$39.39 \$39.39 \$39.39 \$39.39 \$39.39	\$27.62 \$27.62 \$27.62 \$27.62 \$27.62	\$40.06 \$40.06 \$40.06 \$40.06
	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$26.27 \$26.27 \$26.27 \$26.27 \$26.27 \$26.27	\$38.09 \$38.09 \$38.09 \$38.09 \$38.09 \$38.09	\$26.71 \$26.71 \$26.71 \$26.71 \$26.71	\$38.74 \$38.74 \$38.74 \$38.74 \$38.74 \$38.74	\$27.17 \$27.17 \$27.17 \$27.17 \$27.17 \$27.17	\$39.39 \$39.39 \$39.39 \$39.39 \$39.39 \$39.39	\$27.62 \$27.62 \$27.62 \$27.62 \$27.62 \$27.62	\$40.06 \$40.06 \$40.06 \$40.06 \$40.06
	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$26.27 \$26.27 \$26.27 \$26.27 \$26.27 \$26.27 \$26.27 \$26.27	\$38.09 \$38.09 \$38.09 \$38.09 \$38.09 \$38.09 \$38.09	\$26.71 \$26.71 \$26.71 \$26.71 \$26.71 \$26.71 \$26.71	\$38.74 \$38.74 \$38.74 \$38.74 \$38.74 \$38.74 \$38.74	\$27.17 \$27.17 \$27.17 \$27.17 \$27.17 \$27.17 \$27.17	\$39.39 \$39.39 \$39.39 \$39.39 \$39.39 \$39.39 \$39.39	\$27.62 \$27.62 \$27.62 \$27.62 \$27.62 \$27.62 \$27.62	\$40.06 \$40.06 \$40.06 \$40.06 \$40.06 \$40.06
	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$26.27 \$26.27 \$26.27 \$26.27 \$26.27 \$26.27 \$26.27 \$26.27 \$26.27	\$38.09 \$38.09 \$38.09 \$38.09 \$38.09 \$38.09 \$38.09 \$38.09	\$26.71 \$26.71 \$26.71 \$26.71 \$26.71 \$26.71 \$26.71 \$26.71	\$38.74 \$38.74 \$38.74 \$38.74 \$38.74 \$38.74 \$38.74 \$38.74	\$27.17 \$27.17 \$27.17 \$27.17 \$27.17 \$27.17 \$27.17 \$27.17	\$39.39 \$39.39 \$39.39 \$39.39 \$39.39 \$39.39 \$39.39 \$39.39	\$27.62 \$27.62 \$27.62 \$27.62 \$27.62 \$27.62 \$27.62 \$27.62	\$40.06 \$40.06 \$40.06 \$40.06 \$40.06 \$40.06 \$40.06

	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	Ū.		Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	Bellevue	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	Geneva	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	Hastings	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	Kearney	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
24 Phlahatamiat	987	Lincoln	\$24.99	\$36.24	\$25.46	\$36.92	\$25.94	\$37.61	\$26.43	\$38.32
24. Phlebotomist	0	McCook	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	Norfolk	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	Omaha	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	Scottsbluff	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	Tecumseh	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	0	York	\$24.96	\$36.19	\$25.43	\$36.87	\$25.91	\$37.57	\$26.39	\$38.27
	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$72.50	\$105.13	\$73.46	\$106.52	\$74.44	\$107.94	\$75.43	\$109.38
	0	Dulla	\$72.50							
	-	Bellevue	φ/ 2.00	\$105.13	\$73.46	\$106.52	\$74.44	\$107.94	\$75.43	\$109.38
	0	Geneva	\$72.50	\$105.13 \$105.13	\$73.46 \$73.46	\$106.52 \$106.52	\$74.44 \$74.44	\$107.94 \$107.94	\$75.43 \$75.43	\$109.38 \$109.38
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	0	Geneva	\$72.50	\$105.13	\$73.46	\$106.52	\$74.44	\$107.94	\$75.43	\$109.38
	0	Geneva Hastings	\$72.50 \$72.50	\$105.13 \$105.13	\$73.46 \$73.46	\$106.52 \$106.52	\$74.44 \$74.44	\$107.94 \$107.94	\$75.43 \$75.43	\$109.38 \$109.38
25. Physical Therapist	0 0 0	Geneva Hastings Kearney	\$72.50 \$72.50 \$72.50	\$105.13 \$105.13 \$105.13	\$73.46 \$73.46 \$73.46	\$106.52 \$106.52 \$106.52	\$74.44 \$74.44 \$74.44	\$107.94 \$107.94 \$107.94	\$75.43 \$75.43 \$75.43	\$109.38 \$109.38 \$109.38
25. Physical Therapist	0 0 0 0	Geneva Hastings Kearney Lincoln	\$72.50 \$72.50 \$72.50 \$72.50	\$105.13 \$105.13 \$105.13 \$105.13 \$105.13	\$73.46 \$73.46 \$73.46 \$73.46	\$106.52 \$106.52 \$106.52 \$106.52	\$74.44 \$74.44 \$74.44 \$74.44	\$107.94 \$107.94 \$107.94 \$107.94 \$107.94	\$75.43 \$75.43 \$75.43 \$75.43	\$109.38 \$109.38 \$109.38 \$109.38 \$109.38
25. Physical Therapist	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$72.50 \$72.50 \$72.50 \$72.50 \$72.50 \$72.50	\$105.13 \$105.13 \$105.13 \$105.13 \$105.13 \$105.13	\$73.46 \$73.46 \$73.46 \$73.46 \$73.46	\$106.52 \$106.52 \$106.52 \$106.52 \$106.52 \$106.52	\$74.44 \$74.44 \$74.44 \$74.44 \$74.44	\$107.94 \$107.94 \$107.94 \$107.94 \$107.94 \$107.94	\$75.43 \$75.43 \$75.43 \$75.43 \$75.43 \$75.43	\$109.38 \$109.38 \$109.38 \$109.38 \$109.38 \$109.38
25. Physical Therapist	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$72.50 \$72.50 \$72.50 \$72.50 \$72.50 \$72.50 \$72.50	\$105.13 \$105.13 \$105.13 \$105.13 \$105.13 \$105.13 \$105.13	\$73.46 \$73.46 \$73.46 \$73.46 \$73.46 \$73.46	\$106.52 \$106.52 \$106.52 \$106.52 \$106.52 \$106.52 \$106.52	\$74.44 \$74.44 \$74.44 \$74.44 \$74.44 \$74.44	\$107.94 \$107.94 \$107.94 \$107.94 \$107.94 \$107.94 \$107.94	\$75.43 \$75.43 \$75.43 \$75.43 \$75.43 \$75.43 \$75.43	\$109.38 \$109.38 \$109.38 \$109.38 \$109.38 \$109.38 \$109.38
25. Physical Therapist	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$72.50 \$72.50 \$72.50 \$72.50 \$72.50 \$72.50 \$72.50 \$72.50	\$105.13 \$105.13 \$105.13 \$105.13 \$105.13 \$105.13 \$105.13 \$105.13	\$73.46 \$73.46 \$73.46 \$73.46 \$73.46 \$73.46 \$73.46 \$73.46	\$106.52 \$106.52 \$106.52 \$106.52 \$106.52 \$106.52 \$106.52 \$106.52	\$74.44 \$74.44 \$74.44 \$74.44 \$74.44 \$74.44 \$74.44	\$107.94 \$107.94 \$107.94 \$107.94 \$107.94 \$107.94 \$107.94 \$107.94	\$75.43 \$75.43 \$75.43 \$75.43 \$75.43 \$75.43 \$75.43 \$75.43	\$109.38 \$109.38 \$109.38 \$109.38 \$109.38 \$109.38 \$109.38 \$109.38

	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	cougo		Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	Bellevue	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	Geneva	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	Hastings	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	Kearney	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
00 Dhusisian	362.50	Lincoln	\$183.91	\$262.99	\$187.85	\$268.62	\$191.87	\$274.37	\$195.97	\$280.24
26. Physician	0	McCook	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	Norfolk	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	Omaha	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	Scottsbluff	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	Tecumseh	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	0	York	\$183.23	\$262.02	\$187.15	\$267.63	\$191.16	\$273.35	\$195.25	\$279.20
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Durking	\$88.34	\$128.09	\$89.51	\$129.80	\$90.71	\$131.52	\$91.91	\$133.27
	0	Beatrice		φ120.00				•	φ01.01	
	0	Bellevue	\$88.34	\$128.09	\$89.51	\$129.80	\$90.71	\$131.52	\$91.91	\$133.27
			\$88.34 \$88.34		\$89.51 \$89.51	\$129.80 \$129.80	\$90.71 \$90.71	·		\$133.27 \$133.27
	0	Bellevue		\$128.09	-	-		\$131.52	\$91.91	
	0	Bellevue Geneva	\$88.34	\$128.09 \$128.09	\$89.51	\$129.80	\$90.71	\$131.52 \$131.52	\$91.91 \$91.91	\$133.27
	0 0 0	Bellevue Geneva Hastings	\$88.34 \$88.34	\$128.09 \$128.09 \$128.09 \$128.09	\$89.51 \$89.51	\$129.80 \$129.80	\$90.71 \$90.71	\$131.52 \$131.52 \$131.52	\$91.91 \$91.91 \$91.91	\$133.27 \$133.27
27. Physician Assistant	0 0 0 0	Bellevue Geneva Hastings Kearney	\$88.34 \$88.34 \$88.34	\$128.09 \$128.09 \$128.09 \$128.09 \$128.09	\$89.51 \$89.51 \$89.51	\$129.80 \$129.80 \$129.80	\$90.71 \$90.71 \$90.71	\$131.52 \$131.52 \$131.52 \$131.52 \$131.52	\$91.91 \$91.91 \$91.91 \$91.91 \$91.91	\$133.27 \$133.27 \$133.27 \$133.27
27. Physician Assistant	0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$88.34 \$88.34 \$88.34 \$88.34 \$88.34	\$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09	\$89.51 \$89.51 \$89.51 \$89.51 \$89.51	\$129.80 \$129.80 \$129.80 \$129.80 \$129.80	\$90.71 \$90.71 \$90.71 \$90.71 \$90.71	\$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52	\$91.91 \$91.91 \$91.91 \$91.91 \$91.91	\$133.27 \$133.27 \$133.27 \$133.27 \$133.27
27. Physician Assistant	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$88.34 \$88.34 \$88.34 \$88.34 \$88.34 \$88.34	\$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09	\$89.51 \$89.51 \$89.51 \$89.51 \$89.51 \$89.51	\$129.80 \$129.80 \$129.80 \$129.80 \$129.80 \$129.80	\$90.71 \$90.71 \$90.71 \$90.71 \$90.71	\$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52	\$91.91 \$91.91 \$91.91 \$91.91 \$91.91 \$91.91 \$91.91	\$133.27 \$133.27 \$133.27 \$133.27 \$133.27 \$133.27
27. Physician Assistant	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$88.34 \$88.34 \$88.34 \$88.34 \$88.34 \$88.34 \$88.34	\$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09	\$89.51 \$89.51 \$89.51 \$89.51 \$89.51 \$89.51 \$89.51	\$129.80 \$129.80 \$129.80 \$129.80 \$129.80 \$129.80 \$129.80	\$90.71 \$90.71 \$90.71 \$90.71 \$90.71 \$90.71 \$90.71	\$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52	\$91.91 \$91.91 \$91.91 \$91.91 \$91.91 \$91.91 \$91.91 \$91.91	\$133.27 \$133.27 \$133.27 \$133.27 \$133.27 \$133.27 \$133.27
27. Physician Assistant	0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$88.34 \$88.34 \$88.34 \$88.34 \$88.34 \$88.34 \$88.34 \$88.34	\$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09 \$128.09	\$89.51 \$89.51 \$89.51 \$89.51 \$89.51 \$89.51 \$89.51 \$89.51	\$129.80 \$129.80 \$129.80 \$129.80 \$129.80 \$129.80 \$129.80 \$129.80	\$90.71 \$90.71 \$90.71 \$90.71 \$90.71 \$90.71 \$90.71	\$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52 \$131.52	\$91.91 \$91.91 \$91.91 \$91.91 \$91.91 \$91.91 \$91.91 \$91.91	\$133.27 \$133.27 \$133.27 \$133.27 \$133.27 \$133.27 \$133.27 \$133.27

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	0	Bellevue	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	0	Geneva	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	0	Hastings	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	24.50	Kearney	\$259.75	\$374.04	\$264.22	\$383.12	\$268.76	\$389.71	\$273.38	\$396.41
00 Developieteiet	0	Lincoln	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
28. Psychiatrist	0	McCook	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	0	Norfolk	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	0	Omaha	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	0	Scottsbluff	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	0	Tecumseh	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	0	York	\$259.15	\$373.18	\$263.61	\$382.23	\$268.14	\$388.81	\$272.75	\$395.49
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$84.65	\$122.74	\$86.26	\$125.07	\$87.90	\$127.45	\$89.57	\$129.87
		Deathce			φ00.20	φ123.07	ψ07.30	φ127.10	\$09.5 <i>1</i>	ψ123.07
	0	Bellevue	\$84.65	\$122.74	\$86.26	\$125.07	\$87.90	\$127.45	\$89.57 \$89.57	\$129.87
	0		\$84.65 \$84.65	\$122.74 \$122.74						
		Bellevue			\$86.26	\$125.07	\$87.90	\$127.45	\$89.57	\$129.87
	0	Bellevue Geneva	\$84.65	\$122.74	\$86.26 \$86.26	\$125.07 \$125.07	\$87.90 \$87.90	\$127.45 \$127.45	\$89.57 \$89.57	\$129.87 \$129.87
29. Psychologist/	0	Bellevue Geneva Hastings	\$84.65 \$84.65	\$122.74 \$122.74	\$86.26 \$86.26 \$86.26	\$125.07 \$125.07 \$125.07	\$87.90 \$87.90 \$87.90	\$127.45 \$127.45 \$127.45	\$89.57 \$89.57 \$89.57	\$129.87 \$129.87 \$129.87 \$129.87
29. Psychologist/ Licensed (Clinical)	0 0 0	Bellevue Geneva Hastings Kearney	\$84.65 \$84.65 \$84.65	\$122.74 \$122.74 \$122.74	\$86.26 \$86.26 \$86.26 \$86.26	\$125.07 \$125.07 \$125.07 \$125.07 \$125.07	\$87.90 \$87.90 \$87.90 \$87.90 \$87.90	\$127.45 \$127.45 \$127.45 \$127.45 \$127.45	\$89.57 \$89.57 \$89.57 \$89.57 \$89.57	\$129.87 \$129.87 \$129.87 \$129.87 \$129.87
	0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$84.65 \$84.65 \$84.65 \$84.65	\$122.74 \$122.74 \$122.74 \$122.74 \$122.74	\$86.26 \$86.26 \$86.26 \$86.26 \$86.26	\$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07	\$87.90 \$87.90 \$87.90 \$87.90 \$87.90	\$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45	\$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57	\$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87
	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$84.65 \$84.65 \$84.65 \$84.65 \$84.65	\$122.74 \$122.74 \$122.74 \$122.74 \$122.74 \$122.74	\$86.26 \$86.26 \$86.26 \$86.26 \$86.26 \$86.26	\$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07	\$87.90 \$87.90 \$87.90 \$87.90 \$87.90 \$87.90	\$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45	\$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57	\$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87
	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$84.65 \$84.65 \$84.65 \$84.65 \$84.65 \$84.65	\$122.74 \$122.74 \$122.74 \$122.74 \$122.74 \$122.74 \$122.74	\$86.26 \$86.26 \$86.26 \$86.26 \$86.26 \$86.26 \$86.26 \$86.26	\$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07	\$87.90 \$87.90 \$87.90 \$87.90 \$87.90 \$87.90 \$87.90	\$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45	\$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57	\$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87
	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$84.65 \$84.65 \$84.65 \$84.65 \$84.65 \$84.65 \$84.65	\$122.74 \$122.74 \$122.74 \$122.74 \$122.74 \$122.74 \$122.74 \$122.74	\$86.26 \$86.26 \$86.26 \$86.26 \$86.26 \$86.26 \$86.26 \$86.26	\$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07 \$125.07	\$87.90 \$87.90 \$87.90 \$87.90 \$87.90 \$87.90 \$87.90 \$87.90	\$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45 \$127.45	\$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57 \$89.57	\$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87 \$129.87

	Estimated	City Facility		rm Year 1		rm Year 2		erm Year 3		erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	•	OT/Holiday
	-		Rate \$64.78	Rate \$93.93	Rate \$65.50	Rate \$94.97	Rate \$66.23	Rate \$96.03	Rate \$66.96	Rate \$97.09
	0	Beatrice				-			·	
	855	Bellevue	\$64.78	\$93.93	\$65.50	\$94.97	\$66.23	\$96.03	\$66.96	\$97.09
	0	Geneva	\$64.78	\$93.93	\$65.50	\$94.97	\$66.23	\$96.03	\$66.96	\$97.09
	0	Hastings	\$64.78	\$93.93	\$65.50	\$94.97	\$66.23	\$96.03	\$66.96	\$97.09
	3,691	Kearney	\$65.76	\$95.35	\$66.49	\$96.41	\$67.23	\$97.48	\$67.97	\$98.56
30. Registered Nurse	57,533	Lincoln	\$68.76	\$99.70	\$69.52	\$100.81	\$70.29	\$101.93	\$71.08	\$103.06
(RN)	0	McCook	\$68.76	\$99.70	\$69.52	\$100.81	\$70.29	\$101.93	\$71.08	\$103.06
	4,312	Norfolk	\$65.75	\$95.34	\$66.48	\$96.40	\$67.22	\$97.47	\$67.96	\$98.55
	1,977	Omaha	\$68.75	\$99.69	\$69.51	\$100.79	\$70.28	\$101.91	\$71.06	\$103.04
	0	Scottsbluff	\$64.78	\$93.93	\$65.50	\$94.97	\$66.23	\$96.03	\$66.96	\$97.09
	12,984	Tecumseh	\$68.77	\$99.72	\$69.53	\$100.82	\$70.31	\$101.94	\$71.09	\$103.07
	907	York	\$68.77	\$99.72	\$69.53	\$100.82	\$70.31	\$101.94	\$71.09	\$103.07
	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	rm Year 2	Initial Te	erm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$77.15	\$108.01	\$78.00	\$109.20	\$78.86	\$110.40	\$79.72	\$111.61
	0	Bellevue	\$77.15	\$108.01	\$78.00	\$109.20	\$78.86	\$110.40	\$79.72	\$111.61
	0	Geneva	\$77.15	\$108.01	\$78.00	\$109.20	\$78.86	\$110.40	\$79.72	\$111.61
	0	Hastings	\$77.15	\$108.01	\$78.00	\$109.20	\$78.86	\$110.40	\$79.72	\$111.61
	0	Kearney	\$77.15	\$108.01	\$78.00	\$109.20	\$78.86	\$110.40	\$79.72	\$111.61
30.1. Registered Nurse (RN) - Compact,	200	Lincoln	\$79.75	\$111.65	\$80.63	\$112.88	\$81.51	\$114.12	\$82.41	\$115.38
Traveling, International (Multi-State License)	129	McCook	\$92.00	\$128.80	\$93.01	\$130.22	\$94.04	\$131.65	\$95.07	\$133.10
(mail-otate License)	0	Norfolk	\$75.81	\$106.13	\$76.64	\$107.30	\$77.49	\$108.48	\$78.34	\$109.68
	0	Omaha	\$82.79	\$115.91	\$83.70	\$117.18	\$84.62	\$118.47	\$85.55	\$119.77
			\$75.61	\$105.85	\$76.44	\$107.02	\$77.28	\$108.20	\$78.13	\$109.39
	0	Scottsbluff								
	0 182	Scottsbluff Tecumseh	\$89.41	\$125.17	\$90.39	\$126.55	\$91.39	\$127.94	\$92.39	\$129.35

	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	Ū		Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	Bellevue	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	Geneva	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	Hastings	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	Kearney	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
31. Respiratory	0	Lincoln	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
Therapist	0	McCook	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	Norfolk	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	Omaha	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	Scottsbluff	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	Tecumseh	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	0	York	\$53.80	\$78.01	\$54.99	\$79.74	\$56.22	\$81.51	\$57.46	\$83.32
	Estimated	City Facility	Initial Te	erm Year 1	Initial Te	rm Year 2	Initial Te	rm Year 3	Initial Te	erm Year 4
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	4,000	Beatrice	\$65.97	\$95.66	\$67.34	\$97.64	\$68.73	\$99.66	\$70.15	\$101.72
	,									
	0	Bellevue	\$66.00	\$95.70	\$67.37	\$97.68	\$68.76	\$99.70	\$70.18	\$101.77
	0	Bellevue Geneva	\$66.00 \$66.00	\$95.70 \$95.70	\$67.37 \$67.37	\$97.68 \$97.68	\$68.76 \$68.76	\$99.70 \$99.70	\$70.18 \$70.18	\$101.77 \$101.77
								•		• -
	0	Geneva	\$66.00	\$95.70	\$67.37	\$97.68	\$68.76	\$99.70	\$70.18	\$101.77
	0	Geneva Hastings	\$66.00 \$66.00	\$95.70 \$95.70	\$67.37 \$67.37	\$97.68 \$97.68	\$68.76 \$68.76	\$99.70 \$99.70	\$70.18 \$70.18	\$101.77 \$101.77
32. Speech Pathologist	0 0 0	Geneva Hastings Kearney	\$66.00 \$66.00 \$66.00	\$95.70 \$95.70 \$95.70	\$67.37 \$67.37 \$67.37	\$97.68 \$97.68 \$97.68	\$68.76 \$68.76 \$68.76	\$99.70 \$99.70 \$99.70	\$70.18 \$70.18 \$70.18	\$101.77 \$101.77 \$101.77
32. Speech Pathologist	0 0 0 0	Geneva Hastings Kearney Lincoln	\$66.00 \$66.00 \$66.00 \$66.00	\$95.70 \$95.70 \$95.70 \$95.70 \$95.70	\$67.37 \$67.37 \$67.37 \$67.37	\$97.68 \$97.68 \$97.68 \$97.68	\$68.76 \$68.76 \$68.76 \$68.76	\$99.70 \$99.70 \$99.70 \$99.70 \$99.70	\$70.18 \$70.18 \$70.18 \$70.18 \$70.18	\$101.77 \$101.77 \$101.77 \$101.77
32. Speech Pathologist	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$66.00 \$66.00 \$66.00 \$66.00 \$66.00	\$95.70 \$95.70 \$95.70 \$95.70 \$95.70 \$95.70	\$67.37 \$67.37 \$67.37 \$67.37 \$67.37 \$67.37	\$97.68 \$97.68 \$97.68 \$97.68 \$97.68 \$97.68	\$68.76 \$68.76 \$68.76 \$68.76 \$68.76	\$99.70 \$99.70 \$99.70 \$99.70 \$99.70 \$99.70	\$70.18 \$70.18 \$70.18 \$70.18 \$70.18 \$70.18	\$101.77 \$101.77 \$101.77 \$101.77 \$101.77 \$101.77
32. Speech Pathologist	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00	\$95.70 \$95.70 \$95.70 \$95.70 \$95.70 \$95.70 \$95.70	\$67.37 \$67.37 \$67.37 \$67.37 \$67.37 \$67.37 \$67.37	\$97.68 \$97.68 \$97.68 \$97.68 \$97.68 \$97.68 \$97.68	\$68.76 \$68.76 \$68.76 \$68.76 \$68.76 \$68.76	\$99.70 \$99.70 \$99.70 \$99.70 \$99.70 \$99.70 \$99.70	\$70.18 \$70.18 \$70.18 \$70.18 \$70.18 \$70.18 \$70.18	\$101.77 \$101.77 \$101.77 \$101.77 \$101.77 \$101.77 \$101.77
32. Speech Pathologist	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00 \$66.00	\$95.70 \$95.70 \$95.70 \$95.70 \$95.70 \$95.70 \$95.70 \$95.70	\$67.37 \$67.37 \$67.37 \$67.37 \$67.37 \$67.37 \$67.37	\$97.68 \$97.68 \$97.68 \$97.68 \$97.68 \$97.68 \$97.68 \$97.68	\$68.76 \$68.76 \$68.76 \$68.76 \$68.76 \$68.76 \$68.76	\$99.70 \$99.70 \$99.70 \$99.70 \$99.70 \$99.70 \$99.70 \$99.70	\$70.18 \$70.18 \$70.18 \$70.18 \$70.18 \$70.18 \$70.18 \$70.18	\$101.77 \$101.77 \$101.77 \$101.77 \$101.77 \$101.77 \$101.77 \$101.77

	Estimated	City Facility	Initial Te	rm Year 1	Initial Te	erm Year 2	Initial Te	erm Year 3	Initial Te	rm Year 4
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	Usage	Location	Rate							
	0	Beatrice	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	Bellevue	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	Geneva	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	Hastings	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	Kearney	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
33. Staff Care Technician/	0	Lincoln	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
Certified Nursing Aide/Medical Assistant	0	McCook	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	Norfolk	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	Omaha	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	Scottsbluff	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	Tecumseh	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28
	0	York	\$27.84	\$38.98	\$28.15	\$39.40	\$28.46	\$39.84	\$28.77	\$40.28

## **SECTION THREE**

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	Bellevue	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	Geneva	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	Hastings	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	Kearney	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
1. Agency Utilization	0	Lincoln	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
Review - RN	0	McCook	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	Norfolk	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	Omaha	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	Scottsbluff	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	Tecumseh	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	0	York	\$74.26	\$107.67	\$75.22	\$109.07	\$76.20	\$110.49	\$77.19	\$111.92	\$78.19	\$113.38	\$79.21	\$114.85
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position		only raomity	10		10		10	ui i			10			
	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	-	OT/Holiday Rate
	Usage 0	Location Beatrice	Regular Rate \$57.17	OT/Holiday Rate \$82.89	Regular Rate \$57.92	OT/Holiday Rate \$83.98	Regular Rate \$57.80	OT/Holiday Rate \$83.81	Regular Rate \$58.56	OT/Holiday Rate \$84.91	Regular Rate \$58.44	OT/Holiday Rate \$84.74	Regular Rate \$59.21	OT/Holiday Rate \$85.85
	_		Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	0	Beatrice	Rate \$57.17	Rate \$82.89	Rate \$57.92	Rate \$83.98	Rate \$57.80	Rate \$83.81	Rate \$58.56	<b>Rate</b> \$84.91	Rate \$58.44	Rate \$84.74	Rate \$59.21	Rate \$85.85
	0	Beatrice Bellevue	Rate \$57.17 \$57.17	Rate           \$82.89           \$82.89	Rate \$57.92 \$57.92	Rate           \$83.98           \$83.98	Rate \$57.80 \$57.80	Rate           \$83.81           \$83.81	Rate \$58.56 \$58.56	Rate           \$84.91           \$84.91	Rate \$58.44 \$58.44	Rate           \$84.74           \$84.74	Rate           \$59.21           \$59.21	Rate           \$85.85           \$85.85
	0 0 0 0	Beatrice Bellevue Geneva	Rate           \$57.17           \$57.17           \$57.17	Rate           \$82.89           \$82.89           \$82.89           \$82.89	Rate           \$57.92           \$57.92           \$57.92	Rate           \$83.98           \$83.98           \$83.98	Rate           \$57.80           \$57.80           \$57.80	Rate           \$83.81           \$83.81           \$83.81	Rate           \$58.56           \$58.56           \$58.56	Rate           \$84.91           \$84.91           \$84.91	Rate           \$58.44           \$58.44           \$58.44	Rate           \$84.74           \$84.74           \$84.74	Rate           \$59.21           \$59.21           \$59.21	Rate           \$85.85           \$85.85           \$85.85
2. Certified Master	0 0 0 0	Beatrice Bellevue Geneva Hastings	Rate           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17	Rate           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89	Rate           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92	Rate           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98	Rate           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80	Rate           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81	Rate           \$58.56           \$58.56           \$58.56           \$58.56	Rate           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91	Rate           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44	Rate           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74	Rate           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21	Rate           \$85.85           \$85.85           \$85.85           \$85.85
2. Certified Master Social Worker	0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney	Rate           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17	Rate           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89	Rate           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92	Rate           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98	Rate           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80	Rate           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81	Rate           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56	Rate           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91	Rate           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44	Rate           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74	Rate           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21	Rate           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85
	0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln	Rate           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17	Rate           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89	Rate           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92	Rate           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98	Rate           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80	Rate           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81	Rate           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56	Rate           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91	Rate           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44	Rate           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74	Rate           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21	Rate           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85
	0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Rate           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17	Rate           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89	Rate           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92	Rate           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98	Rate           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80	Rate           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81	Rate           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56	Rate           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91	Rate           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44	Rate           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74	Rate           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21	Rate           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85
	0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Rate           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17	Rate           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89	Rate           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92	Rate           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98	Rate           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80	Rate           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81	Rate           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56	Rate           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91	Rate           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44	Rate           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74	Rate           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21	Rate           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85
	0 0 0 0 0 0 0 0 0 0 0	Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Rate           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17           \$57.17	Rate           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89           \$82.89	Rate           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92           \$57.92	Rate           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98           \$83.98	Rate           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80           \$57.80	Rate           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81           \$83.81	Rate           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56           \$58.56	Rate           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91           \$84.91	Rate           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44           \$58.44	Rate           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74           \$84.74	Rate           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21           \$59.21	Rate           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85           \$85.85

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	Bellevue	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	Geneva	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	Hastings	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	Kearney	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
3. Chemical	0	Lincoln	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
Dependency Counselor	0	McCook	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	Norfolk	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	Omaha	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	Scottsbluff	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	Tecumseh	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
	0	York	\$37.66	\$54.61	\$37.91	\$54.97	\$38.08	\$55.22	\$38.33	\$55.58	\$38.50	\$55.83	\$38.76	\$56.20
Basilian	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice		\$42.81	\$29.93	\$43.39	\$29.85	\$43.29	\$30.26	\$43.88	\$30.19	\$43.77	\$30.59	\$44.36
	0		1											
		Bellevue	\$29.53	\$42.81	\$29.93	\$43.39	\$29.85	\$43.29	\$30.26	\$43.88	\$30.19	\$43.77	\$30.59	\$44.36
	0	Bellevue Geneva	\$29.53 \$29.53	\$42.81 \$42.81	\$29.93 \$29.93	\$43.39 \$43.39	\$29.85 \$29.85	\$43.29 \$43.29	\$30.26 \$30.26	\$43.88 \$43.88	\$30.19 \$30.19	\$43.77 \$43.77	\$30.59 \$30.59	\$44.36 \$44.36
	0													
		Geneva	\$29.53 \$29.53	\$42.81	\$29.93	\$43.39	\$29.85	\$43.29	\$30.26	\$43.88	\$30.19	\$43.77	\$30.59	\$44.36
4 Dontal Assistant	0	Geneva Hastings	\$29.53 \$29.53	\$42.81 \$42.81	\$29.93 \$29.93	\$43.39 \$43.39	\$29.85 \$29.85	\$43.29 \$43.29	\$30.26 \$30.26	\$43.88 \$43.88	\$30.19 \$30.19	\$43.77 \$43.77	\$30.59 \$30.59	\$44.36 \$44.36
4. Dental Assistant	0	Geneva Hastings Kearney	\$29.53 \$29.53 \$29.53	\$42.81 \$42.81 \$42.81	\$29.93 \$29.93 \$29.93	\$43.39 \$43.39 \$43.39	\$29.85 \$29.85 \$29.85	\$43.29 \$43.29 \$43.29	\$30.26 \$30.26 \$30.26	\$43.88 \$43.88 \$43.88	\$30.19 \$30.19 \$30.19	\$43.77 \$43.77 \$43.77	\$30.59 \$30.59 \$30.59	\$44.36 \$44.36 \$44.36
4. Dental Assistant	0 0 5,294	Geneva Hastings Kearney Lincoln	\$29.53 \$29.53 \$29.53 \$29.53	\$42.81 \$42.81 \$42.81 \$42.81 \$42.81	\$29.93 \$29.93 \$29.93 \$29.93 \$29.93	\$43.39 \$43.39 \$43.39 \$43.39 \$43.39	\$29.85 \$29.85 \$29.85 \$29.85 \$29.85	\$43.29 \$43.29 \$43.29 \$43.29 \$43.29	\$30.26 \$30.26 \$30.26 \$30.26 \$30.26	\$43.88 \$43.88 \$43.88 \$43.88 \$43.88	\$30.19 \$30.19 \$30.19 \$30.19 \$30.19	\$43.77 \$43.77 \$43.77 \$43.77 \$43.77	\$30.59 \$30.59 \$30.59 \$30.59 \$30.59	\$44.36 \$44.36 \$44.36 \$44.36
4. Dental Assistant	0 0 5,294 0	Geneva Hastings Kearney Lincoln McCook	\$29.53 \$29.53 \$29.53 \$29.53 \$29.53 \$29.53 \$29.53	\$42.81 \$42.81 \$42.81 \$42.81 \$42.81 \$42.81	\$29.93 \$29.93 \$29.93 \$29.93 \$29.93 \$29.93	\$43.39 \$43.39 \$43.39 \$43.39 \$43.39 \$43.39	\$29.85 \$29.85 \$29.85 \$29.85 \$29.85 \$29.85	\$43.29 \$43.29 \$43.29 \$43.29 \$43.29 \$43.29	\$30.26 \$30.26 \$30.26 \$30.26 \$30.26	\$43.88 \$43.88 \$43.88 \$43.88 \$43.88 \$43.88	\$30.19 \$30.19 \$30.19 \$30.19 \$30.19 \$30.19	\$43.77 \$43.77 \$43.77 \$43.77 \$43.77 \$43.77	\$30.59 \$30.59 \$30.59 \$30.59 \$30.59 \$30.59	\$44.36 \$44.36 \$44.36 \$44.36 \$44.36
4. Dental Assistant	0 0 5,294 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$29.53 \$29.53 \$29.53 \$29.53 \$29.53 \$29.53 \$29.53	\$42.81 \$42.81 \$42.81 \$42.81 \$42.81 \$42.81 \$42.81	\$29.93 \$29.93 \$29.93 \$29.93 \$29.93 \$29.93 \$29.93	\$43.39 \$43.39 \$43.39 \$43.39 \$43.39 \$43.39 \$43.39	\$29.85 \$29.85 \$29.85 \$29.85 \$29.85 \$29.85 \$29.85	\$43.29 \$43.29 \$43.29 \$43.29 \$43.29 \$43.29 \$43.29	\$30.26 \$30.26 \$30.26 \$30.26 \$30.26 \$30.26 \$30.26	\$43.88 \$43.88 \$43.88 \$43.88 \$43.88 \$43.88 \$43.88	\$30.19 \$30.19 \$30.19 \$30.19 \$30.19 \$30.19 \$30.19	\$43.77 \$43.77 \$43.77 \$43.77 \$43.77 \$43.77 \$43.77	\$30.59 \$30.59 \$30.59 \$30.59 \$30.59 \$30.59	\$44.36 \$44.36 \$44.36 \$44.36 \$44.36 \$44.36
4. Dental Assistant	0 0 5,294 0 0 1,337.25	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$29.53 \$29.53 \$29.53 \$29.53 \$29.53 \$29.53 \$29.53 \$29.53	\$42.81 \$42.81 \$42.81 \$42.81 \$42.81 \$42.81 \$42.81	\$29.93 \$29.93 \$29.93 \$29.93 \$29.93 \$29.93 \$29.93 \$29.93	\$43.39 \$43.39 \$43.39 \$43.39 \$43.39 \$43.39 \$43.39 \$43.39	\$29.85 \$29.85 \$29.85 \$29.85 \$29.85 \$29.85 \$29.85 \$29.85	\$43.29 \$43.29 \$43.29 \$43.29 \$43.29 \$43.29 \$43.29 \$43.29	\$30.26 \$30.26 \$30.26 \$30.26 \$30.26 \$30.26 \$30.26 \$30.26	\$43.88 \$43.88 \$43.88 \$43.88 \$43.88 \$43.88 \$43.88 \$43.88	\$30.19 \$30.19 \$30.19 \$30.19 \$30.19 \$30.19 \$30.19 \$30.19	\$43.77 \$43.77 \$43.77 \$43.77 \$43.77 \$43.77 \$43.77 \$43.77	\$30.59 \$30.59 \$30.59 \$30.59 \$30.59 \$30.59 \$30.59 \$30.59	\$44.36 \$44.36 \$44.36 \$44.36 \$44.36 \$44.36 \$44.36

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	0	Bellevue	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	0	Geneva	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	0	Hastings	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	0	Kearney	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	1,220	Lincoln	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
5. Dental Hygienist	0	McCook	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	0	Norfolk	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	269	Omaha	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	0	Scottsbluff	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	450	Tecumseh	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
	159.75	York	\$58.99	\$85.53	\$59.08	\$85.66	\$59.64	\$86.48	\$59.73	\$86.61	\$60.31	\$87.44	\$60.40	\$87.58
			Optional	Renewal 1	Optional	Renewal 1	Optional	Renewal 2	Optional	Renewal 2	Optional	Renewal 3	Optional	Renewal 3
	Estimated	City Fasility	·	<b>4</b>	V-	0	V-		V-	0	V-		V-	0
Position	Estimated Usage	City Facility Location	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday	Regular	ar 1 OT/Holiday	Regular	ar 2 OT/Holiday
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
Position	Usage 0	Location Beatrice	Regular Rate \$126.50	OT/Holiday Rate \$183.43	Regular Rate \$127.00	OT/Holiday Rate \$184.15	Regular Rate \$127.90	OT/Holiday Rate \$185.46	Regular Rate \$128.41	OT/Holiday Rate \$186.19	Regular Rate \$129.32	OT/Holiday Rate \$187.52	Regular Rate \$129.84	OT/Holiday Rate \$188.26
Position	Usage 0 0	Location Beatrice Bellevue	Regular Rate \$126.50 \$126.50	0T/Holiday Rate \$183.43 \$183.43	Regular Rate           \$127.00           \$127.00	0T/Holiday Rate \$184.15 \$184.15	Regular Rate \$127.90 \$127.90	0T/Holiday Rate \$185.46 \$185.46	Regular Rate \$128.41 \$128.41	0T/Holiday Rate \$186.19 \$186.19	Regular Rate \$129.32 \$129.32	0T/Holiday Rate \$187.52 \$187.52	Regular Rate \$129.84 \$129.84	0T/Holiday Rate \$188.26 \$188.26
Position	Usage 0 0 0	Location Beatrice Bellevue Geneva	Regular Rate           \$126.50           \$126.50           \$126.50	OT/Holiday Rate \$183.43 \$183.43 \$183.43	Regular Rate           \$127.00           \$127.00           \$127.00	0T/Holiday Rate \$184.15 \$184.15 \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90	OT/Holiday Rate \$185.46 \$185.46 \$185.46	Regular Rate           \$128.41           \$128.41           \$128.41	OT/Holiday Rate \$186.19 \$186.19 \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32	0T/Holiday Rate \$187.52 \$187.52 \$187.52	Regular Rate           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26
Position	Usage 0 0 0 0	Location Beatrice Bellevue Geneva Hastings	Regular Rate           \$126.50           \$126.50           \$126.50           \$126.50	OT/Holiday Rate \$183.43 \$183.43 \$183.43 \$183.43 \$183.43	Regular Rate           \$127.00           \$127.00           \$127.00           \$127.00	0T/Holiday Rate \$184.15 \$184.15 \$184.15 \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90	OT/Holiday Rate \$185.46 \$185.46 \$185.46 \$185.46	Regular Rate           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41	OT/Holiday Rate \$186.19 \$186.19 \$186.19 \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32	OT/Holiday Rate           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52	Regular Rate           \$129.84           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26
Position	Usage 0 0 0 0 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney	Regular Rate           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50	OT/Holiday Rate \$183.43 \$183.43 \$183.43 \$183.43 \$183.43	Regular Rate           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00	OT/Holiday Rate           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90	OT/Holiday Rate \$185.46 \$185.46 \$185.46 \$185.46 \$185.46	Regular Rate           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41	OT/Holiday Rate \$186.19 \$186.19 \$186.19 \$186.19 \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32	OT/Holiday Rate           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52	Regular Rate           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26
Position 6. Dentist	Usage 0 0 0 0 0 2,707	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln	Regular Rate           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50	OT/Holiday Rate \$183.43 \$183.43 \$183.43 \$183.43 \$183.43 \$183.43 \$183.79	Regular Rate           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00	OT/Holiday Rate           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90	OT/Holiday Rate \$185.46 \$185.46 \$185.46 \$185.46 \$185.46 \$185.46 \$185.83	Regular Rate           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41	OT/Holiday Rate           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32	OT/Holiday Rate           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52	Regular Rate           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26
	Usage 0 0 0 0 2,707 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook	Regular Rate           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50	OT/Holiday Rate           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43	Regular Rate           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00	OT/Holiday Rate           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90	OT/Holiday Rate           \$185.46           \$185.46           \$185.46           \$185.46           \$185.46           \$185.46           \$185.46           \$185.46           \$185.46	Regular Rate           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41	OT/Holiday Rate \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32	OT/Holiday Rate           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52	Regular Rate           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26
	Usage 0 0 0 0 0 2,707 0 0 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	Regular Rate           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50	OT/Holiday Rate \$183.43 \$183.43 \$183.43 \$183.43 \$183.43 \$183.43 \$183.43 \$183.43 \$183.43	Regular Rate           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00	OT/Holiday Rate           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90	OT/Holiday Rate \$185.46 \$185.46 \$185.46 \$185.46 \$185.46 \$185.83 \$185.46 \$185.46	Regular Rate           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41	OT/Holiday Rate \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32	OT/Holiday Rate           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52	Regular Rate           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26
	Usage 0 0 0 0 2,707 0 0 1,200	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.75           \$126.50           \$126.75           \$126.50           \$126.75	OT/Holiday Rate \$183.43 \$183.43 \$183.43 \$183.43 \$183.43 \$183.79 \$183.43 \$183.43 \$183.79	Regular Rate           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00	OT/Holiday Rate           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$128.16           \$127.90           \$127.90           \$127.90	OT/Holiday Rate \$185.46 \$185.46 \$185.46 \$185.46 \$185.46 \$185.83 \$185.46 \$185.46 \$185.46	Regular Rate           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41	OT/Holiday Rate \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.58           \$129.32           \$129.32           \$129.58           \$129.32	OT/Holiday Rate           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.89           \$187.52           \$187.89           \$187.52           \$187.89	Regular Rate           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26
	Usage 0 0 0 0 2,707 0 0 1,200 0	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha Scottsbluff	Regular Rate           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.75           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50	OT/Holiday Rate           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.79           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43           \$183.43	Regular Rate           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00	OT/Holiday Rate           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$128.16           \$127.90           \$127.90           \$127.90           \$128.16           \$127.90           \$128.16           \$127.90	OT/Holiday Rate           \$185.46           \$185.46           \$185.46           \$185.46           \$185.46           \$185.46           \$185.83           \$185.46           \$185.46           \$185.83           \$185.46           \$185.46           \$185.46	Regular Rate           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41	OT/Holiday Rate           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19           \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.58           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32	OT/Holiday Rate           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52	Regular Rate           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26
	Usage 0 0 0 0 2,707 0 0 1,200	Location Beatrice Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	Regular Rate           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.50           \$126.75           \$126.50           \$126.75           \$126.50           \$126.75	OT/Holiday Rate \$183.43 \$183.43 \$183.43 \$183.43 \$183.43 \$183.79 \$183.43 \$183.43 \$183.79	Regular Rate           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00           \$127.00	OT/Holiday Rate           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15           \$184.15	Regular Rate           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$127.90           \$128.16           \$127.90           \$127.90           \$127.90	OT/Holiday Rate \$185.46 \$185.46 \$185.46 \$185.46 \$185.46 \$185.83 \$185.46 \$185.46 \$185.46	Regular Rate           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41           \$128.41	OT/Holiday Rate \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19 \$186.19	Regular Rate           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.32           \$129.58           \$129.32           \$129.32           \$129.58           \$129.32	OT/Holiday Rate           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.52           \$187.89           \$187.52           \$187.89           \$187.52           \$187.89	Regular Rate           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84           \$129.84	OT/Holiday Rate           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26           \$188.26

Desition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	Bellevue	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	Geneva	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	Hastings	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	Kearney	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	769	Lincoln	\$39.25	\$56.91	\$39.27	\$56.94	\$39.69	\$57.54	\$39.71	\$57.57	\$40.13	\$58.18	\$40.15	\$58.21
7. Laboratory Scientist II	0	McCook	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	Norfolk	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	Omaha	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	Scottsbluff	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	Tecumseh	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
	0	York	\$39.15	\$56.77	\$39.27	\$56.94	\$39.58	\$57.40	\$39.71	\$57.57	\$40.02	\$58.03	\$40.15	\$58.21
<b>B</b> . 111	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	1												\$64.84
	0	Beatrice	\$43.49	\$63.06	\$43.74	\$63.42	\$43.97	\$63.76	\$44.22	\$64.12	\$44.46	\$64.46	\$44.71	φ0+.0+
	0	Beatrice Bellevue	\$43.49 \$43.49	\$63.06 \$63.06	\$43.74 \$43.74	\$63.42 \$63.42	\$43.97 \$43.97	\$63.76 \$63.76	\$44.22 \$44.22	\$64.12 \$64.12		\$64.46 \$64.46	\$44.71 \$44.71	\$64.84
	-					-		-						
	0	Bellevue	\$43.49	\$63.06	\$43.74	\$63.42	\$43.97	\$63.76	\$44.22	\$64.12	\$44.46 \$44.46	\$64.46	\$44.71	\$64.84
	0	Bellevue Geneva	\$43.49 \$43.49	\$63.06 \$63.06	\$43.74 \$43.74	\$63.42 \$63.42	\$43.97 \$43.97	\$63.76 \$63.76	\$44.22 \$44.22	\$64.12 \$64.12	\$44.46 \$44.46 \$44.46	\$64.46 \$64.46	\$44.71 \$44.71	\$64.84 \$64.84
8. Licensed Alcohol and	0 0 0 0	Bellevue Geneva Hastings	\$43.49 \$43.49 \$43.49	\$63.06 \$63.06 \$63.06	\$43.74 \$43.74 \$43.74	\$63.42 \$63.42 \$63.42	\$43.97 \$43.97 \$43.97	\$63.76 \$63.76 \$63.76	\$44.22 \$44.22 \$44.22	\$64.12 \$64.12 \$64.12	\$44.46 \$44.46 \$44.46	\$64.46 \$64.46 \$64.46	\$44.71 \$44.71 \$44.71	\$64.84 \$64.84 \$64.84
8. Licensed Alcohol and Drug Counselor	0 0 0 0	Bellevue Geneva Hastings Kearney	\$43.49 \$43.49 \$43.49 \$43.49 \$43.49	\$63.06 \$63.06 \$63.06 \$63.06	\$43.74 \$43.74 \$43.74 \$43.74 \$43.74	\$63.42 \$63.42 \$63.42 \$63.42 \$63.42	\$43.97 \$43.97 \$43.97 \$43.97 \$43.97	\$63.76 \$63.76 \$63.76 \$63.76	\$44.22 \$44.22 \$44.22 \$44.22 \$44.22	\$64.12 \$64.12 \$64.12 \$64.12 \$64.12	\$44.46 \$44.46 \$44.46 \$44.46 \$44.46	\$64.46 \$64.46 \$64.46 \$64.46	\$44.71 \$44.71 \$44.71 \$44.71 \$44.71	\$64.84 \$64.84 \$64.84 \$64.84
	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49	\$63.06 \$63.06 \$63.06 \$63.06 \$63.06	\$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74	\$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42	\$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97	\$63.76 \$63.76 \$63.76 \$63.76 \$63.76	\$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22	\$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12	\$44.46 \$44.46 \$44.46 \$44.46 \$44.46	\$64.46 \$64.46 \$64.46 \$64.46 \$64.46	\$44.71 \$44.71 \$44.71 \$44.71 \$44.71	\$64.84 \$64.84 \$64.84 \$64.84 \$64.84
	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49	\$63.06 \$63.06 \$63.06 \$63.06 \$63.06 \$63.06	\$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74	\$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42	\$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97	\$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76	\$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22	\$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12	\$44.46 \$44.46 \$44.46 \$44.46 \$44.46 \$44.46 \$44.46	\$64.46 \$64.46 \$64.46 \$64.46 \$64.46 \$64.46	\$44.71 \$44.71 \$44.71 \$44.71 \$44.71 \$44.71	\$64.84 \$64.84 \$64.84 \$64.84 \$64.84 \$64.84
	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49	\$63.06 \$63.06 \$63.06 \$63.06 \$63.06 \$63.06 \$63.06	\$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74	\$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42	\$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97	\$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76	\$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22	\$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12	\$44.46 \$44.46 \$44.46 \$44.46 \$44.46 \$44.46 \$44.46 \$44.46	\$64.46 \$64.46 \$64.46 \$64.46 \$64.46 \$64.46 \$64.46	\$44.71 \$44.71 \$44.71 \$44.71 \$44.71 \$44.71 \$44.71	\$64.84 \$64.84 \$64.84 \$64.84 \$64.84 \$64.84 \$64.84
	0 0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha Scottsbluff	\$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49 \$43.49	\$63.06 \$63.06 \$63.06 \$63.06 \$63.06 \$63.06 \$63.06 \$63.06	\$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74 \$43.74	\$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42 \$63.42	\$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97 \$43.97	\$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76 \$63.76	\$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22 \$44.22	\$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12 \$64.12	\$44.46 \$44.46 \$44.46 \$44.46 \$44.46 \$44.46 \$44.46 \$44.46	\$64.46 \$64.46 \$64.46 \$64.46 \$64.46 \$64.46 \$64.46 \$64.46	\$44.71 \$44.71 \$44.71 \$44.71 \$44.71 \$44.71 \$44.71 \$44.71	\$64.84 \$64.84 \$64.84 \$64.84 \$64.84 \$64.84 \$64.84 \$64.84

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	0	Bellevue	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	0	Geneva	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	0	Hastings	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	0	Kearney	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
9. Licensed Mental	0	Lincoln	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
Health Practitioner I (LMHP I)	0	McCook	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	1,040	Norfolk	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	0	Omaha	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	0	Scottsbluff	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	0	Tecumseh	\$47.84	\$69.37	\$48.37	\$70.13	\$48.90	\$70.90	\$49.44	\$71.68	\$49.98	\$72.47	\$50.53	\$73.27
	1,619	York	\$47.91	\$69.47	\$48.44	\$70.23	\$48.97	\$71.01	\$49.51	\$71.79	\$50.05	\$72.58	\$50.60	\$73.38
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0										\$62.76			\$92.00
	0	Beatrice	\$60.07	\$87.10	\$60.73	\$88.06	\$61.40	\$89.03	\$62.07	\$90.01	φ02.70	\$91.00	\$63.45	
	0	Beatrice Bellevue	\$60.07 \$60.07	\$87.10 \$87.10	\$60.73 \$60.73	\$88.06 \$88.06	\$61.40 \$61.40	\$89.03 \$89.03	\$62.07 \$62.07	\$90.01 \$90.01	\$62.76 \$62.76	\$91.00 \$91.00	\$63.45 \$63.45	\$92.00
	-		-		·	-					-	• • • • •		\$92.00 \$92.00
	0	Bellevue	\$60.07	\$87.10	\$60.73	\$88.06	\$61.40	\$89.03	\$62.07	\$90.01	\$62.76	\$91.00	\$63.45	
	0	Bellevue Geneva	\$60.07 \$60.07	\$87.10 \$87.10	\$60.73 \$60.73	\$88.06 \$88.06	\$61.40 \$61.40	\$89.03 \$89.03	\$62.07 \$62.07	\$90.01 \$90.01	\$62.76 \$62.76	\$91.00 \$91.00	\$63.45 \$63.45	\$92.00
10. Licensed Mental	0	Bellevue Geneva Hastings	\$60.07 \$60.07 \$60.07	\$87.10 \$87.10 \$87.10	\$60.73 \$60.73 \$60.73	\$88.06 \$88.06 \$88.06	\$61.40 \$61.40 \$61.40	\$89.03 \$89.03 \$89.03	\$62.07 \$62.07 \$62.07	\$90.01 \$90.01 \$90.01	\$62.76 \$62.76 \$62.76	\$91.00 \$91.00 \$91.00	\$63.45 \$63.45 \$63.45	\$92.00 \$92.00
10. Licensed Mental Health Practitioner II (LMHP II)	0 0 0 0	Bellevue Geneva Hastings Kearney	\$60.07 \$60.07 \$60.07 \$60.07 \$60.07	\$87.10 \$87.10 \$87.10 \$87.10 \$87.10	\$60.73 \$60.73 \$60.73 \$60.73	\$88.06 \$88.06 \$88.06 \$88.06 \$88.06	\$61.40 \$61.40 \$61.40 \$61.40	\$89.03 \$89.03 \$89.03 \$89.03 \$89.03	\$62.07 \$62.07 \$62.07 \$62.07 \$62.07	\$90.01 \$90.01 \$90.01 \$90.01 \$90.01	\$62.76 \$62.76 \$62.76 \$62.76 \$62.76	\$91.00 \$91.00 \$91.00 \$91.00	\$63.45 \$63.45 \$63.45 \$63.45	\$92.00 \$92.00 \$92.00
Health Practitioner II	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07	\$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10	\$60.73 \$60.73 \$60.73 \$60.73 \$60.73	\$88.06 \$88.06 \$88.06 \$88.06 \$88.06	\$61.40 \$61.40 \$61.40 \$61.40 \$61.40	\$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03	\$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07	\$90.01 \$90.01 \$90.01 \$90.01 \$90.01 \$90.01	\$62.76 \$62.76 \$62.76 \$62.76 \$62.76	\$91.00 \$91.00 \$91.00 \$91.00 \$91.00	\$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45	\$92.00 \$92.00 \$92.00 \$92.00
Health Practitioner II	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07	\$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10	\$60.73 \$60.73 \$60.73 \$60.73 \$60.73 \$60.73	\$88.06 \$88.06 \$88.06 \$88.06 \$88.06 \$88.06	\$61.40 \$61.40 \$61.40 \$61.40 \$61.40 \$61.40	\$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03	\$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07	\$90.01 \$90.01 \$90.01 \$90.01 \$90.01 \$90.01	\$62.76 \$62.76 \$62.76 \$62.76 \$62.76 \$62.76	\$91.00 \$91.00 \$91.00 \$91.00 \$91.00 \$91.00	\$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45	\$92.00 \$92.00 \$92.00 \$92.00 \$92.00 \$92.00
Health Practitioner II	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07	\$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10	\$60.73 \$60.73 \$60.73 \$60.73 \$60.73 \$60.73 \$60.73	\$88.06 \$88.06 \$88.06 \$88.06 \$88.06 \$88.06 \$88.06 \$88.06	\$61.40 \$61.40 \$61.40 \$61.40 \$61.40 \$61.40 \$61.40	\$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03	\$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07	\$90.01 \$90.01 \$90.01 \$90.01 \$90.01 \$90.01 \$90.01	\$62.76 \$62.76 \$62.76 \$62.76 \$62.76 \$62.76 \$62.76	\$91.00 \$91.00 \$91.00 \$91.00 \$91.00 \$91.00 \$91.00	\$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45	\$92.00 \$92.00 \$92.00 \$92.00 \$92.00 \$92.00
Health Practitioner II	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07 \$60.07	\$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10 \$87.10	\$60.73 \$60.73 \$60.73 \$60.73 \$60.73 \$60.73 \$60.73 \$60.73	\$88.06 \$88.06 \$88.06 \$88.06 \$88.06 \$88.06 \$88.06 \$88.06	\$61.40 \$61.40 \$61.40 \$61.40 \$61.40 \$61.40 \$61.40 \$61.40	\$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03 \$89.03	\$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07 \$62.07	\$90.01 \$90.01 \$90.01 \$90.01 \$90.01 \$90.01 \$90.01 \$90.01	\$62.76 \$62.76 \$62.76 \$62.76 \$62.76 \$62.76 \$62.76 \$62.76	\$91.00 \$91.00 \$91.00 \$91.00 \$91.00 \$91.00 \$91.00 \$91.00	\$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45 \$63.45	\$92.00 \$92.00 \$92.00 \$92.00 \$92.00 \$92.00 \$92.00

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	3,900	Bellevue	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	0	Geneva	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	0	Hastings	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	12,679	Kearney	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
11. Licensed Practical	15,521	Lincoln	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
Nurse (LPN)	0	McCook	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	9,166	Norfolk	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	1,325	Omaha	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	0	Scottsbluff	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	8,418	Tecumseh	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	2,980	York	\$55.10	\$79.90	\$55.71	\$80.78	\$56.32	\$81.67	\$56.94	\$82.57	\$57.57	\$83.47	\$58.20	\$84.39
	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0		\$71.70	\$103.96	\$72.49	\$105.11	\$73.28	\$106.26	\$74.09	\$107.43	\$74.91	\$108.61	\$75.73	\$109.81
1 1		Beatrice	• -	¢	• •		******						•	
	0	Beatrice Bellevue	\$71.70	\$103.96	\$72.49	\$105.11	\$73.28	\$106.26	\$74.09	\$107.43	\$74.91	\$108.61	\$75.73	\$109.81
	0				•	\$105.11 \$105.11		\$106.26 \$106.26	\$74.09 \$74.09	\$107.43 \$107.43	\$74.91 \$74.91	\$108.61 \$108.61		\$109.81 \$109.81
		Bellevue	\$71.70	\$103.96	\$72.49	·	\$73.28			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	\$75.73	
	0	Bellevue Geneva	\$71.70 \$71.70	\$103.96 \$103.96	\$72.49 \$72.49	\$105.11	\$73.28 \$73.28	\$106.26	\$74.09	\$107.43	\$74.91	\$108.61	\$75.73 \$75.73	\$109.81
11.1. Licensed Practical Nurse (LPN) - Compact,	0	Bellevue Geneva Hastings	\$71.70 \$71.70 \$71.70	\$103.96 \$103.96 \$103.96	\$72.49 \$72.49 \$72.49	\$105.11 \$105.11	\$73.28 \$73.28 \$73.28	\$106.26 \$106.26	\$74.09 \$74.09	\$107.43 \$107.43	\$74.91 \$74.91	\$108.61 \$108.61	\$75.73 \$75.73 \$75.73	\$109.81 \$109.81
Nurse (LPN) - Compact, Traveling and	0 0 0 0	Bellevue Geneva Hastings Kearney	\$71.70 \$71.70 \$71.70 \$71.70 \$71.70	\$103.96 \$103.96 \$103.96 \$103.96	\$72.49 \$72.49 \$72.49 \$72.49 \$72.49	\$105.11 \$105.11 \$105.11	\$73.28 \$73.28 \$73.28 \$73.28 \$73.28	\$106.26 \$106.26 \$106.26	\$74.09 \$74.09 \$74.09	\$107.43 \$107.43 \$107.43	\$74.91 \$74.91 \$74.91	\$108.61 \$108.61 \$108.61	\$75.73 \$75.73 \$75.73 \$75.73 \$75.73	\$109.81 \$109.81 \$109.81
Nurse (LPN) - Compact,	0 0 0 348.50	Bellevue Geneva Hastings Kearney Lincoln	\$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70	\$103.96 \$103.96 \$103.96 \$103.96 \$103.96 \$103.96	\$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49	\$105.11 \$105.11 \$105.11 \$105.11 \$105.11	\$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28	\$106.26 \$106.26 \$106.26 \$106.26	\$74.09 \$74.09 \$74.09 \$74.09 \$74.09	\$107.43 \$107.43 \$107.43 \$107.43	\$74.91 \$74.91 \$74.91 \$74.91	\$108.61 \$108.61 \$108.61 \$108.61 \$108.61	\$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73	\$109.81 \$109.81 \$109.81 \$109.81 \$109.81
Nurse (LPN) - Compact, Traveling and	0 0 0 348.50 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70	\$103.96 \$103.96 \$103.96 \$103.96 \$103.96 \$103.96	\$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49	\$105.11 \$105.11 \$105.11 \$105.11 \$105.11	\$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28	\$106.26 \$106.26 \$106.26 \$106.26 \$106.26	\$74.09 \$74.09 \$74.09 \$74.09 \$74.09 \$74.09	\$107.43 \$107.43 \$107.43 \$107.43 \$107.43 \$107.43	\$74.91 \$74.91 \$74.91 \$74.91 \$74.91	\$108.61 \$108.61 \$108.61 \$108.61 \$108.61	\$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73	\$109.81 \$109.81 \$109.81 \$109.81 \$109.81
Nurse (LPN) - Compact, Traveling and	0 0 348.50 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70	\$103.96 \$103.96 \$103.96 \$103.96 \$103.96 \$103.96 \$103.96	\$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49	\$105.11 \$105.11 \$105.11 \$105.11 \$105.11 \$105.11	\$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28	\$106.26 \$106.26 \$106.26 \$106.26 \$106.26 \$106.26	\$74.09 \$74.09 \$74.09 \$74.09 \$74.09 \$74.09 \$74.09	\$107.43 \$107.43 \$107.43 \$107.43 \$107.43 \$107.43 \$107.43	\$74.91 \$74.91 \$74.91 \$74.91 \$74.91 \$74.91	\$108.61 \$108.61 \$108.61 \$108.61 \$108.61 \$108.61	\$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73	\$109.81 \$109.81 \$109.81 \$109.81 \$109.81 \$109.81
Nurse (LPN) - Compact, Traveling and	0 0 348.50 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70 \$71.70	\$103.96 \$103.96 \$103.96 \$103.96 \$103.96 \$103.96 \$103.96 \$103.96 \$113.87	\$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49 \$72.49	\$105.11 \$105.11 \$105.11 \$105.11 \$105.11 \$105.11 \$105.11 \$115.13	\$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28 \$73.28	\$106.26 \$106.26 \$106.26 \$106.26 \$106.26 \$106.26 \$106.26 \$116.39	\$74.09 \$74.09 \$74.09 \$74.09 \$74.09 \$74.09 \$74.09 \$81.15	\$107.43 \$107.43 \$107.43 \$107.43 \$107.43 \$107.43 \$107.43 \$107.43	\$74.91 \$74.91 \$74.91 \$74.91 \$74.91 \$74.91 \$74.91 \$82.05	\$108.61 \$108.61 \$108.61 \$108.61 \$108.61 \$108.61 \$108.61 \$118.97	\$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$75.73 \$82.95	\$109.81 \$109.81 \$109.81 \$109.81 \$109.81 \$109.81 \$109.81 \$120.28

Protition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	-	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	0	Bellevue	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	0	Geneva	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	0	Hastings	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	0	Kearney	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
12. Medical Radigrapher	539.50	Lincoln	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
(X-ray Technician)	0	McCook	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	0	Norfolk	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	0	Omaha	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	0	Scottsbluff	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	0	Tecumseh	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
	2,588	York	\$60.21	\$87.31	\$60.88	\$88.27	\$61.55	\$89.24	\$62.22	\$90.22	\$62.91	\$91.22	\$63.60	\$92.22
Bestitien	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0								\$27.86	\$40.40	<b>*</b> ~~ 1 <b>7</b>	<b>*</b> 40.04		\$41.29
	-	Beatrice	\$26.96	\$39.09	\$27.26	\$39.52	\$27.56	\$39.96	φ27.00	\$40.40	\$28.17	\$40.84	\$28.48	
	0	Beatrice Bellevue	\$26.96 \$26.96	\$39.09 \$39.09	\$27.26 \$27.26	\$39.52 \$39.52	\$27.56 \$27.56	\$39.96 \$39.96	\$27.86	\$40.40	\$28.17 \$28.17	\$40.84 \$40.84	\$28.48 \$28.48	\$41.29
	-		-		-	-	-	-		-	-			\$41.29 \$41.29
	0	Bellevue	\$26.96	\$39.09	\$27.26	\$39.52	\$27.56	\$39.96	\$27.86	\$40.40	\$28.17	\$40.84	\$28.48	
	0	Bellevue Geneva	\$26.96 \$26.96	\$39.09 \$39.09	\$27.26 \$27.26	\$39.52 \$39.52	\$27.56 \$27.56	\$39.96 \$39.96	\$27.86 \$27.86	\$40.40 \$40.40	\$28.17 \$28.17	\$40.84 \$40.84	\$28.48 \$28.48	\$41.29
13. Medical Records	0 0 0 0	Bellevue Geneva Hastings	\$26.96 \$26.96 \$26.96	\$39.09 \$39.09 \$39.09	\$27.26 \$27.26 \$27.26	\$39.52 \$39.52 \$39.52	\$27.56 \$27.56 \$27.56	\$39.96 \$39.96 \$39.96	\$27.86 \$27.86 \$27.86	\$40.40 \$40.40 \$40.40	\$28.17 \$28.17 \$28.17	\$40.84 \$40.84 \$40.84	\$28.48 \$28.48 \$28.48	\$41.29 \$41.29
13. Medical Records Clerk	0 0 0 0	Bellevue Geneva Hastings Kearney	\$26.96 \$26.96 \$26.96 \$26.96	\$39.09 \$39.09 \$39.09 \$39.09 \$39.09	\$27.26 \$27.26 \$27.26 \$27.26 \$27.26	\$39.52 \$39.52 \$39.52 \$39.52 \$39.52	\$27.56 \$27.56 \$27.56 \$27.56 \$27.56	\$39.96 \$39.96 \$39.96 \$39.96 \$39.96	\$27.86 \$27.86 \$27.86 \$27.86 \$27.86	\$40.40 \$40.40 \$40.40 \$40.40 \$40.40	\$28.17 \$28.17 \$28.17 \$28.17 \$28.17	\$40.84 \$40.84 \$40.84 \$40.84 \$40.84	\$28.48 \$28.48 \$28.48 \$28.48 \$28.48	\$41.29 \$41.29 \$41.29
	0 0 0 0 3,870	Bellevue Geneva Hastings Kearney Lincoln	\$26.96 \$26.96 \$26.96 \$26.96 \$26.96	\$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09	\$27.26 \$27.26 \$27.26 \$27.26 \$27.26	\$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52	\$27.56 \$27.56 \$27.56 \$27.56 \$27.56	\$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96	\$27.86 \$27.86 \$27.86 \$27.86 \$27.86	\$40.40 \$40.40 \$40.40 \$40.40 \$40.40	\$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17	\$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84	\$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48	\$41.29 \$41.29 \$41.29 \$41.29 \$41.29
	0 0 0 0 3,870 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$26.96 \$26.96 \$26.96 \$26.96 \$26.96 \$26.96	\$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09	\$27.26 \$27.26 \$27.26 \$27.26 \$27.26 \$27.26	\$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52	\$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56	\$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96	\$27.86 \$27.86 \$27.86 \$27.86 \$27.86 \$27.86	\$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40	\$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17	\$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84	\$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48	\$41.29 \$41.29 \$41.29 \$41.29 \$41.29 \$41.29
	0 0 0 0 3,870 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$26.96 \$26.96 \$26.96 \$26.96 \$26.96 \$26.96 \$26.96	\$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09	\$27.26 \$27.26 \$27.26 \$27.26 \$27.26 \$27.26 \$27.26	\$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52	\$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56	\$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96	\$27.86 \$27.86 \$27.86 \$27.86 \$27.86 \$27.86 \$27.86 \$27.86	\$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40	\$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17	\$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84	\$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48	\$41.29 \$41.29 \$41.29 \$41.29 \$41.29 \$41.29 \$41.29
	0 0 0 0 3,870 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$26.96 \$26.96 \$26.96 \$26.96 \$26.96 \$26.96 \$26.96 \$26.96	\$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09 \$39.09	\$27.26 \$27.26 \$27.26 \$27.26 \$27.26 \$27.26 \$27.26 \$27.26 \$27.26	\$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52 \$39.52	\$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56 \$27.56	\$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96 \$39.96	\$27.86 \$27.86 \$27.86 \$27.86 \$27.86 \$27.86 \$27.86 \$27.86	\$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40	\$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17 \$28.17	\$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84 \$40.84	\$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48 \$28.48	\$41.29 \$41.29 \$41.29 \$41.29 \$41.29 \$41.29 \$41.29 \$41.29

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
	0	Bellevue	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
	0	Geneva	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
	0	Hastings	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
	0	Kearney	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
14. Certified Medication	16,214	Lincoln	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
Aide	0	McCook	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
	0	Norfolk	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
	106.25	Omaha	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
	0	Scottsbluff	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
	690	Tecumseh	\$24.84	\$36.02	\$25.11	\$36.41	\$25.39	\$36.81	\$25.67	\$37.22	\$25.95	\$37.63	\$26.24	\$38.04
	0	York	\$24.79	\$35.94	\$25.06	\$36.34	\$25.34	\$36.74	\$25.62	\$37.14	\$25.90	\$37.55	\$26.18	\$37.96
Desition	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday Rate
					Nale		Rate	Rate	Rate	Rate	Rate	Rate	Rate	
	0	Beatrice	\$28.08	\$40.72	\$28.39	\$41.17	\$28.70	Rate \$41.62	\$29.02	\$42.08	Rate \$29.34	Rate \$42.54	Rate \$29.66	\$43.01
	0 5,350	Beatrice Bellevue	\$28.08 \$28.08											
			·	\$40.72	\$28.39	\$41.17	\$28.70	\$41.62	\$29.02	\$42.08	\$29.34	\$42.54	\$29.66	\$43.01
	5,350	Bellevue	\$28.08	\$40.72 \$40.72	\$28.39 \$28.39	\$41.17 \$41.17	\$28.70 \$28.70	\$41.62 \$41.62	\$29.02 \$29.02	\$42.08 \$42.08	\$29.34 \$29.34	\$42.54 \$42.54	\$29.66 \$29.66	\$43.01 \$43.01
	5,350 0	Bellevue Geneva	\$28.08 \$28.08	\$40.72 \$40.72 \$40.72	\$28.39 \$28.39 \$28.39	\$41.17 \$41.17 \$41.17	\$28.70 \$28.70 \$28.70	\$41.62 \$41.62 \$41.62	\$29.02 \$29.02 \$29.02	\$42.08 \$42.08 \$42.08	\$29.34 \$29.34 \$29.34	\$42.54 \$42.54 \$42.54	\$29.66 \$29.66 \$29.66	\$43.01 \$43.01 \$43.01
15. Medication	5,350 0 0	Bellevue Geneva Hastings	\$28.08 \$28.08 \$28.08	\$40.72 \$40.72 \$40.72 \$40.72	\$28.39 \$28.39 \$28.39 \$28.39 \$28.39	\$41.17 \$41.17 \$41.17 \$41.17	\$28.70 \$28.70 \$28.70 \$28.70	\$41.62 \$41.62 \$41.62 \$41.62	\$29.02 \$29.02 \$29.02 \$29.02	\$42.08 \$42.08 \$42.08 \$42.08	\$29.34 \$29.34 \$29.34 \$29.34	\$42.54 \$42.54 \$42.54 \$42.54	\$29.66 \$29.66 \$29.66 \$29.66	\$43.01 \$43.01 \$43.01 \$43.01
15. Medication Aide/Nursing Assistant	5,350 0 0 30,965	Bellevue Geneva Hastings Kearney	\$28.08 \$28.08 \$28.08 \$28.08 \$28.08	\$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72	\$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39	\$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17	\$28.70 \$28.70 \$28.70 \$28.70 \$28.70	\$41.62 \$41.62 \$41.62 \$41.62 \$41.62	\$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02	\$42.08 \$42.08 \$42.08 \$42.08 \$42.08	\$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34	\$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54	\$29.66 \$29.66 \$29.66 \$29.66 \$29.66	\$43.01 \$43.01 \$43.01 \$43.01 \$43.01
	5,350 0 0 30,965 15,261	Bellevue Geneva Hastings Kearney Lincoln	\$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08	\$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72	\$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39	\$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17	\$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70	\$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62	\$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02	\$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08	\$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34	\$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54	\$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66	\$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01
	5,350 0 30,965 15,261 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08	\$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72	\$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39	\$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17	\$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70	\$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62	\$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02	\$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08	\$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34	\$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54	\$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66	\$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01
	5,350 0 30,965 15,261 0 16,395	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08	\$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72	\$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39	\$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17	\$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70	\$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62	\$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02	\$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08	\$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34	\$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54	\$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66	\$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01
	5,350 0 30,965 15,261 0 16,395 6,074	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08 \$28.08	\$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72 \$40.72	\$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39 \$28.39	\$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17 \$41.17	\$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70 \$28.70	\$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62 \$41.62	\$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02 \$29.02	\$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08 \$42.08	\$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34 \$29.34	\$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54 \$42.54	\$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66 \$29.66	\$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01 \$43.01

Desition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	0	Bellevue	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	0	Geneva	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	0	Hastings	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	0	Kearney	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
16. Mental Health	6,809.25	Lincoln	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
Security Specialist II	0	McCook	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	0	Norfolk	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	0	Omaha	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	0	Scottsbluff	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	0	Tecumseh	\$26.70	\$38.71	\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
	31	York	\$26.70		\$26.99	\$39.13	\$27.29	\$39.56	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.88
Position	Estimated	City Facility	•	Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
FOSILION	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	3,080	Beatrice	Rate \$96.55		Rate \$97.61	Rate \$141.53	<b>Rate</b> \$98.68	-	Rate \$99.77	<b>Rate</b> \$144.66	Rate \$100.86	-	-	<b>Rate</b> \$147.86
	3,080 0	Beatrice Bellevue		\$139.99				Rate				Rate	Rate	
			\$96.55	\$139.99	\$97.61	\$141.53	\$98.68	Rate \$143.09	\$99.77	\$144.66	\$100.86	Rate \$146.25	Rate \$101.97	\$147.86
	0	Bellevue	\$96.55 \$96.55	\$139.99 \$139.99 \$139.99	\$97.61 \$97.61	\$141.53 \$141.53	\$98.68 \$98.68	Rate           \$143.09           \$143.09	\$99.77 \$99.77	\$144.66 \$144.66	\$100.86 \$100.86	Rate           \$146.25           \$146.25	Rate \$101.97 \$101.97	\$147.86 \$147.86
	0	Bellevue Geneva	\$96.55 \$96.55 \$96.55	\$139.99 \$139.99 \$139.99 \$139.99 \$139.99	\$97.61 \$97.61 \$97.61	\$141.53 \$141.53 \$141.53	\$98.68 \$98.68 \$98.68	Rate           \$143.09           \$143.09           \$143.09	\$99.77 \$99.77 \$99.77	\$144.66 \$144.66 \$144.66	\$100.86 \$100.86 \$100.86	Rate           \$146.25           \$146.25           \$146.25	Rate           \$101.97           \$101.97           \$101.97	\$147.86 \$147.86 \$147.86
17. Nurse Practitioner	0 0 0	Bellevue Geneva Hastings	\$96.55 \$96.55 \$96.55 \$96.55	\$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99	\$97.61 \$97.61 \$97.61 \$97.61	\$141.53 \$141.53 \$141.53 \$141.53	\$98.68 \$98.68 \$98.68 \$98.68	Rate           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09	\$99.77 \$99.77 \$99.77 \$99.77	\$144.66 \$144.66 \$144.66 \$144.66	\$100.86 \$100.86 \$100.86 \$100.86	Rate           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25	Rate           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97	\$147.86 \$147.86 \$147.86 \$147.86
17. Nurse Practitioner (Advanced Practice Registered Nurse)	0 0 0 0	Bellevue Geneva Hastings Kearney	\$96.55 \$96.55 \$96.55 \$96.55 \$96.55	\$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99	\$97.61 \$97.61 \$97.61 \$97.61 \$97.61	\$141.53 \$141.53 \$141.53 \$141.53 \$141.53	\$98.68 \$98.68 \$98.68 \$98.68 \$98.68	Rate           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09	\$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77	\$144.66 \$144.66 \$144.66 \$144.66 \$144.66	\$100.86 \$100.86 \$100.86 \$100.86 \$100.86	Rate           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25	Rate           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97	\$147.86 \$147.86 \$147.86 \$147.86 \$147.86
(Advanced Practice	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55	\$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99	\$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61	\$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53	\$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68	Rate           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09	\$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77	\$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66	\$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86	Rate           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25	Rate           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97	\$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86
(Advanced Practice	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55	\$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99	\$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61	\$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53	\$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68	Rate           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09	\$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77	\$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66	\$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86	Rate           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25           \$146.25	Rate           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97	\$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86
(Advanced Practice	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55	\$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99	\$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61	\$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53	\$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68	Rate           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09	\$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77	\$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66	\$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86	Rate       \$146.25       \$146.25       \$146.25       \$146.25       \$146.25       \$146.25       \$146.25       \$146.25       \$146.25       \$146.25	Rate           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97	\$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86
(Advanced Practice	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55 \$96.55	\$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99 \$139.99	\$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61 \$97.61	\$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53 \$141.53	\$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68 \$98.68	Rate           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09           \$143.09	\$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77 \$99.77	\$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66 \$144.66	\$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86 \$100.86	Rate         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25         \$146.25	Rate           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97           \$101.97	\$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86 \$147.86

<b>B</b> asiti at	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	Bellevue	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	Geneva	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	Hastings	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	Kearney	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
19 Nurse Superviser	0	Lincoln	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
18. Nurse Supervisor	0	McCook	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	Norfolk	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	Omaha	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	Scottsbluff	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	Tecumseh	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	0	York	\$84.05	\$121.87	\$84.97	\$123.21	\$85.91	\$124.57	\$86.85	\$125.94	\$87.81	\$127.32	\$88.78	\$128.72
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$73.90	\$107.16	A74 74	\$108.34	ф <del></del>	\$109.53	\$76.37	\$110.73	\$77.21	\$111.95	\$78.06	\$113.18
			<b>\$</b> . 0.00	\$107.10	\$74.71	\$106.34	\$75.54	\$109.55	\$10.31	φ110.75	ψ11.21	φ111.95	φ/0.00	
1	0	Bellevue	\$73.90	\$107.16	\$74.71 \$74.71	\$108.34 \$108.34	\$75.54 \$75.54	\$109.53 \$109.53	\$76.37 \$76.37	\$110.73	\$77.21	\$111.95	\$78.06	\$113.18
	0	Bellevue Geneva				-		• • • • • •					-	\$113.18 \$113.18
			\$73.90	\$107.16	\$74.71	\$108.34	\$75.54	\$109.53	\$76.37	\$110.73	\$77.21	\$111.95	\$78.06	
	0	Geneva	\$73.90 \$73.90	\$107.16 \$107.16	\$74.71 \$74.71	\$108.34 \$108.34	\$75.54 \$75.54	\$109.53 \$109.53	\$76.37 \$76.37	\$110.73 \$110.73	\$77.21 \$77.21	\$111.95 \$111.95	\$78.06 \$78.06	\$113.18
19. Occupational	0	Geneva Hastings	\$73.90 \$73.90 \$73.90	\$107.16 \$107.16 \$107.16	\$74.71 \$74.71 \$74.71	\$108.34 \$108.34 \$108.34	\$75.54 \$75.54 \$75.54	\$109.53 \$109.53 \$109.53	\$76.37 \$76.37 \$76.37	\$110.73 \$110.73 \$110.73	\$77.21 \$77.21 \$77.21	\$111.95 \$111.95 \$111.95	\$78.06 \$78.06 \$78.06	\$113.18 \$113.18
19. Occupational Therapist	0 0 0	Geneva Hastings Kearney	\$73.90 \$73.90 \$73.90 \$73.90 \$73.90	\$107.16 \$107.16 \$107.16 \$107.16 \$107.16	\$74.71 \$74.71 \$74.71 \$74.71 \$74.71	\$108.34 \$108.34 \$108.34 \$108.34 \$108.34	\$75.54 \$75.54 \$75.54 \$75.54 \$75.54	\$109.53 \$109.53 \$109.53 \$109.53 \$109.53	\$76.37 \$76.37 \$76.37 \$76.37	\$110.73 \$110.73 \$110.73 \$110.73 \$110.73	\$77.21 \$77.21 \$77.21 \$77.21 \$77.21	\$111.95 \$111.95 \$111.95 \$111.95	\$78.06 \$78.06 \$78.06 \$78.06	\$113.18 \$113.18 \$113.18
	0 0 0 0	Geneva Hastings Kearney Lincoln	\$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90	\$107.16 \$107.16 \$107.16 \$107.16 \$107.16	\$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71	\$108.34 \$108.34 \$108.34 \$108.34 \$108.34	\$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54	\$109.53 \$109.53 \$109.53 \$109.53 \$109.53 \$109.53	\$76.37 \$76.37 \$76.37 \$76.37 \$76.37	\$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73	\$77.21 \$77.21 \$77.21 \$77.21 \$77.21	\$111.95 \$111.95 \$111.95 \$111.95 \$111.95	\$78.06 \$78.06 \$78.06 \$78.06 \$78.06	\$113.18 \$113.18 \$113.18 \$113.18 \$113.18
	0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90	\$107.16 \$107.16 \$107.16 \$107.16 \$107.16 \$107.16	\$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71	\$108.34 \$108.34 \$108.34 \$108.34 \$108.34 \$108.34	\$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54	\$109.53 \$109.53 \$109.53 \$109.53 \$109.53 \$109.53 \$109.53	\$76.37 \$76.37 \$76.37 \$76.37 \$76.37 \$76.37	\$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73	\$77.21 \$77.21 \$77.21 \$77.21 \$77.21 \$77.21	\$111.95 \$111.95 \$111.95 \$111.95 \$111.95 \$111.95 \$111.95	\$78.06 \$78.06 \$78.06 \$78.06 \$78.06 \$78.06	\$113.18 \$113.18 \$113.18 \$113.18 \$113.18 \$113.18
	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90	\$107.16 \$107.16 \$107.16 \$107.16 \$107.16 \$107.16 \$107.16	\$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71	\$108.34 \$108.34 \$108.34 \$108.34 \$108.34 \$108.34 \$108.34	\$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54	\$109.53 \$109.53 \$109.53 \$109.53 \$109.53 \$109.53 \$109.53	\$76.37 \$76.37 \$76.37 \$76.37 \$76.37 \$76.37 \$76.37	\$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73	\$77.21 \$77.21 \$77.21 \$77.21 \$77.21 \$77.21 \$77.21 \$77.21	\$111.95 \$111.95 \$111.95 \$111.95 \$111.95 \$111.95 \$111.95	\$78.06 \$78.06 \$78.06 \$78.06 \$78.06 \$78.06 \$78.06	\$113.18 \$113.18 \$113.18 \$113.18 \$113.18 \$113.18 \$113.18
	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90 \$73.90	\$107.16 \$107.16 \$107.16 \$107.16 \$107.16 \$107.16 \$107.16 \$107.16	\$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71 \$74.71	\$108.34 \$108.34 \$108.34 \$108.34 \$108.34 \$108.34 \$108.34 \$108.34	\$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54 \$75.54	\$109.53 \$109.53 \$109.53 \$109.53 \$109.53 \$109.53 \$109.53 \$109.53	\$76.37 \$76.37 \$76.37 \$76.37 \$76.37 \$76.37 \$76.37 \$76.37 \$76.37	\$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73 \$110.73	\$77.21 \$77.21 \$77.21 \$77.21 \$77.21 \$77.21 \$77.21 \$77.21	\$111.95 \$111.95 \$111.95 \$111.95 \$111.95 \$111.95 \$111.95 \$111.95	\$78.06 \$78.06 \$78.06 \$78.06 \$78.06 \$78.06 \$78.06 \$78.06	\$113.18 \$113.18 \$113.18 \$113.18 \$113.18 \$113.18 \$113.18 \$113.18

Bestitier	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	Bellevue	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	Geneva	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	Hastings	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	Kearney	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
20. Outomotria Aida	0	Lincoln	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
20. Optometric Aide	0	McCook	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	Norfolk	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	Omaha	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	Scottsbluff	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	Tecumseh	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
	0	York	\$26.70	\$38.71	\$26.99	\$39.14	\$27.29	\$39.57	\$27.59	\$40.00	\$27.89	\$40.44	\$28.20	\$40.89
<b>D</b> estition	Estimated	City Facility	•	Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$141.00	\$204.45		\$206.70	\$144.12	\$208.97	\$145.70	\$211.27	\$147.30	\$213.59	\$148.92	\$215.94
				φ204.40	\$142.55	φ200.70	φ144.1Z	φ200.57	φ110.10	ΨΖΙΙ.ΖΙ	φ147.00	ψ210.00	ψ140.32	
	0	Bellevue	\$141.00	\$204.45	\$142.55 \$142.55	\$206.70	\$144.12 \$144.12	\$208.97	\$145.70	\$211.27	\$147.30	\$213.59	\$148.92	\$215.94
	0 0	Bellevue Geneva		· ·		-		-	-		-			\$215.94 \$215.94
			\$141.00	\$204.45	\$142.55	\$206.70	\$144.12	\$208.97	\$145.70	\$211.27	\$147.30	\$213.59	\$148.92	
	0	Geneva	\$141.00 \$141.00	\$204.45 \$204.45	\$142.55 \$142.55	\$206.70 \$206.70	\$144.12 \$144.12	\$208.97 \$208.97	\$145.70 \$145.70	\$211.27 \$211.27	\$147.30 \$147.30	\$213.59 \$213.59	\$148.92 \$148.92	\$215.94
21 Ontomostrist	0	Geneva Hastings	\$141.00 \$141.00 \$141.00	\$204.45 \$204.45 \$204.45	\$142.55 \$142.55 \$142.55	\$206.70 \$206.70 \$206.70	\$144.12 \$144.12 \$144.12	\$208.97 \$208.97 \$208.97	\$145.70 \$145.70 \$145.70	\$211.27 \$211.27 \$211.27	\$147.30 \$147.30 \$147.30	\$213.59 \$213.59 \$213.59	\$148.92 \$148.92 \$148.92	\$215.94 \$215.94
21. Optomestrist	0 0 0	Geneva Hastings Kearney	\$141.00 \$141.00 \$141.00 \$141.00	\$204.45 \$204.45 \$204.45 \$204.45	\$142.55 \$142.55 \$142.55 \$142.55 \$142.55	\$206.70 \$206.70 \$206.70 \$206.70	\$144.12 \$144.12 \$144.12 \$144.12 \$144.12	\$208.97 \$208.97 \$208.97 \$208.97 \$208.97	\$145.70 \$145.70 \$145.70 \$145.70 \$145.70	\$211.27 \$211.27 \$211.27 \$211.27 \$211.27	\$147.30 \$147.30 \$147.30 \$147.30 \$147.30	\$213.59 \$213.59 \$213.59 \$213.59 \$213.59	\$148.92 \$148.92 \$148.92 \$148.92 \$148.92	\$215.94 \$215.94 \$215.94
21. Optomestrist	0 0 0 0	Geneva Hastings Kearney Lincoln	\$141.00 \$141.00 \$141.00 \$141.00 \$141.00	\$204.45 \$204.45 \$204.45 \$204.45 \$204.45	\$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55	\$206.70 \$206.70 \$206.70 \$206.70 \$206.70	\$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12	\$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97	\$145.70 \$145.70 \$145.70 \$145.70 \$145.70	\$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27	\$147.30 \$147.30 \$147.30 \$147.30 \$147.30	\$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59	\$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92	\$215.94 \$215.94 \$215.94 \$215.94
21. Optomestrist	0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$141.00 \$141.00 \$141.00 \$141.00 \$141.00 \$141.00	\$204.45 \$204.45 \$204.45 \$204.45 \$204.45 \$204.45	\$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55	\$206.70 \$206.70 \$206.70 \$206.70 \$206.70 \$206.70	\$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12	\$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97	\$145.70 \$145.70 \$145.70 \$145.70 \$145.70 \$145.70	\$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27	\$147.30 \$147.30 \$147.30 \$147.30 \$147.30 \$147.30	\$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59	\$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92	\$215.94 \$215.94 \$215.94 \$215.94 \$215.94
21. Optomestrist	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$141.00 \$141.00 \$141.00 \$141.00 \$141.00 \$141.00 \$141.00	\$204.45 \$204.45 \$204.45 \$204.45 \$204.45 \$204.45 \$204.45	\$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55	\$206.70 \$206.70 \$206.70 \$206.70 \$206.70 \$206.70 \$206.70	\$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12	\$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97	\$145.70 \$145.70 \$145.70 \$145.70 \$145.70 \$145.70 \$145.70	\$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27	\$147.30 \$147.30 \$147.30 \$147.30 \$147.30 \$147.30 \$147.30	\$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59	\$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92	\$215.94 \$215.94 \$215.94 \$215.94 \$215.94 \$215.94
21. Optomestrist	0 0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$141.00 \$141.00 \$141.00 \$141.00 \$141.00 \$141.00 \$141.00 \$141.00	\$204.45 \$204.45 \$204.45 \$204.45 \$204.45 \$204.45 \$204.45 \$204.45	\$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55 \$142.55	\$206.70 \$206.70 \$206.70 \$206.70 \$206.70 \$206.70 \$206.70 \$206.70	\$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12 \$144.12	\$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97 \$208.97	\$145.70 \$145.70 \$145.70 \$145.70 \$145.70 \$145.70 \$145.70 \$145.70	\$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27 \$211.27	\$147.30 \$147.30 \$147.30 \$147.30 \$147.30 \$147.30 \$147.30 \$147.30	\$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59 \$213.59	\$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92 \$148.92	\$215.94 \$215.94 \$215.94 \$215.94 \$215.94 \$215.94 \$215.94 \$215.94

Desition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	Bellevue	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	Geneva	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	Hastings	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	Kearney	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	1,252	Lincoln	\$95.10	\$137.89	\$96.14	\$139.41	\$97.20	\$140.94	\$98.27	\$142.49	\$99.35	\$144.06	\$100.44	\$145.64
22. Pharmacist	0	McCook	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	Norfolk	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	Omaha	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	Scottsbluff	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	Tecumseh	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	0	York	\$95.00	\$137.75	\$96.05	\$139.27	\$97.10	\$140.80	\$98.17	\$142.35	\$99.25	\$143.91	\$100.34	\$145.49
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$28.20	\$40.90	\$28.51	\$41.35	\$28.83	\$41.80	\$29.15	\$42.26	\$29.47	\$42.73	\$29.79	\$43.20
														¢ 40.00
	0	Bellevue	\$28.20	\$40.90	\$28.51	\$41.35	\$28.83	\$41.80	\$29.15	\$42.26	\$29.47	\$42.73	\$29.79	\$43.20
	0	Bellevue Geneva	\$28.20 \$28.20	\$40.90 \$40.90	\$28.51 \$28.51	\$41.35 \$41.35	\$28.83 \$28.83	\$41.80 \$41.80	\$29.15 \$29.15	\$42.26 \$42.26	\$29.47 \$29.47	\$42.73 \$42.73	\$29.79 \$29.79	\$43.20 \$43.20
	0	Geneva	\$28.20	\$40.90	\$28.51	\$41.35	\$28.83	\$41.80	\$29.15	\$42.26	\$29.47	\$42.73	\$29.79	\$43.20
23. Pharmacy	0	Geneva Hastings	\$28.20 \$28.20	\$40.90 \$40.90	\$28.51 \$28.51	\$41.35 \$41.35	\$28.83 \$28.83	\$41.80 \$41.80	\$29.15 \$29.15	\$42.26 \$42.26	\$29.47 \$29.47	\$42.73 \$42.73	\$29.79 \$29.79	\$43.20 \$43.20
23. Pharmacy Technician	0 0 0	Geneva Hastings Kearney	\$28.20 \$28.20 \$28.20	\$40.90 \$40.90 \$40.90	\$28.51 \$28.51 \$28.51	\$41.35 \$41.35 \$41.35	\$28.83 \$28.83 \$28.83	\$41.80 \$41.80 \$41.80	\$29.15 \$29.15 \$29.15	\$42.26 \$42.26 \$42.26	\$29.47 \$29.47 \$29.47	\$42.73 \$42.73 \$42.73	\$29.79 \$29.79 \$29.79	\$43.20 \$43.20 \$43.20
	0 0 0	Geneva Hastings Kearney Lincoln	\$28.20 \$28.20 \$28.20 \$28.20 \$28.20	\$40.90 \$40.90 \$40.90 \$40.90 \$40.90	\$28.51 \$28.51 \$28.51 \$28.51 \$28.51	\$41.35 \$41.35 \$41.35 \$41.35 \$41.35	\$28.83 \$28.83 \$28.83 \$28.83 \$28.83	\$41.80 \$41.80 \$41.80 \$41.80 \$41.80	\$29.15 \$29.15 \$29.15 \$29.15 \$29.15	\$42.26 \$42.26 \$42.26 \$42.26	\$29.47 \$29.47 \$29.47 \$29.47 \$29.47	\$42.73 \$42.73 \$42.73 \$42.73 \$42.73	\$29.79 \$29.79 \$29.79 \$29.79 \$29.79	\$43.20 \$43.20 \$43.20 \$43.20 \$43.20
	0 0 0 0	Geneva Hastings Kearney Lincoln McCook	\$28.20 \$28.20 \$28.20 \$28.20 \$28.20 \$28.20	\$40.90 \$40.90 \$40.90 \$40.90 \$40.90	\$28.51 \$28.51 \$28.51 \$28.51 \$28.51 \$28.51	\$41.35 \$41.35 \$41.35 \$41.35 \$41.35 \$41.35	\$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83	\$41.80 \$41.80 \$41.80 \$41.80 \$41.80 \$41.80	\$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15	\$42.26 \$42.26 \$42.26 \$42.26 \$42.26	\$29.47 \$29.47 \$29.47 \$29.47 \$29.47 \$29.47	\$42.73 \$42.73 \$42.73 \$42.73 \$42.73 \$42.73	\$29.79 \$29.79 \$29.79 \$29.79 \$29.79 \$29.79	\$43.20 \$43.20 \$43.20 \$43.20 \$43.20 \$43.20
	0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk	\$28.20 \$28.20 \$28.20 \$28.20 \$28.20 \$28.20 \$28.20	\$40.90 \$40.90 \$40.90 \$40.90 \$40.90 \$40.90	\$28.51 \$28.51 \$28.51 \$28.51 \$28.51 \$28.51 \$28.51	\$41.35 \$41.35 \$41.35 \$41.35 \$41.35 \$41.35 \$41.35	\$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83	\$41.80 \$41.80 \$41.80 \$41.80 \$41.80 \$41.80 \$41.80	\$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15	\$42.26 \$42.26 \$42.26 \$42.26 \$42.26 \$42.26 \$42.26	\$29.47 \$29.47 \$29.47 \$29.47 \$29.47 \$29.47 \$29.47	\$42.73 \$42.73 \$42.73 \$42.73 \$42.73 \$42.73 \$42.73	\$29.79 \$29.79 \$29.79 \$29.79 \$29.79 \$29.79 \$29.79	\$43.20 \$43.20 \$43.20 \$43.20 \$43.20 \$43.20 \$43.20
	0 0 0 0 0 0	Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$28.20 \$28.20 \$28.20 \$28.20 \$28.20 \$28.20 \$28.20 \$28.20	\$40.90 \$40.90 \$40.90 \$40.90 \$40.90 \$40.90 \$40.90	\$28.51 \$28.51 \$28.51 \$28.51 \$28.51 \$28.51 \$28.51	\$41.35 \$41.35 \$41.35 \$41.35 \$41.35 \$41.35 \$41.35 \$41.35	\$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83 \$28.83	\$41.80 \$41.80 \$41.80 \$41.80 \$41.80 \$41.80 \$41.80	\$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15	\$42.26 \$42.26 \$42.26 \$42.26 \$42.26 \$42.26 \$42.26 \$42.26	\$29.47 \$29.47 \$29.47 \$29.47 \$29.47 \$29.47 \$29.47 \$29.47	\$42.73 \$42.73 \$42.73 \$42.73 \$42.73 \$42.73 \$42.73 \$42.73	\$29.79 \$29.79 \$29.79 \$29.79 \$29.79 \$29.79 \$29.79 \$29.79	\$43.20 \$43.20 \$43.20 \$43.20 \$43.20 \$43.20 \$43.20

Destition	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	-	Renewal 3 ar 1	-	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	Bellevue	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	Geneva	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	Hastings	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	Kearney	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
24 Phishetemist	987	Lincoln	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
24. Phlebotomist	0	McCook	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	Norfolk	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	Omaha	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	Scottsbluff	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	Tecumseh	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
	0	York	\$26.92	\$39.03	\$27.21	\$39.46	\$27.51	\$39.90	\$27.82	\$40.33	\$28.12	\$40.78	\$28.43	\$41.23
Desition	Estimated	City Facility		Renewal 1 ar 1	-	Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	-	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$77.40	\$112.23	\$78.25	\$113.46	\$79.11	\$114.71	\$79.98	\$115.97	\$80.86	\$117.25	\$81.75	\$118.54
	0	Beatrice Bellevue	\$77.40 \$77.40	\$112.23 \$112.23	\$78.25 \$78.25	\$113.46 \$113.46	\$79.11 \$79.11	\$114.71 \$114.71	\$79.98 \$79.98	\$115.97 \$115.97	\$80.86 \$80.86	\$117.25 \$117.25	\$81.75 \$81.75	\$118.54 \$118.54
	-		-		•			-						-
	0	Bellevue	\$77.40	\$112.23	\$78.25	\$113.46	\$79.11	\$114.71	\$79.98	\$115.97	\$80.86	\$117.25	\$81.75	\$118.54
	0	Bellevue Geneva	\$77.40 \$77.40	\$112.23 \$112.23	\$78.25 \$78.25	\$113.46 \$113.46	\$79.11 \$79.11	\$114.71 \$114.71	\$79.98 \$79.98	\$115.97 \$115.97	\$80.86 \$80.86	\$117.25 \$117.25	\$81.75 \$81.75	\$118.54 \$118.54
25. Physical Thorapist	0 0 0 0	Bellevue Geneva Hastings	\$77.40 \$77.40 \$77.40	\$112.23 \$112.23 \$112.23	\$78.25 \$78.25 \$78.25	\$113.46 \$113.46 \$113.46	\$79.11 \$79.11 \$79.11	\$114.71 \$114.71 \$114.71	\$79.98 \$79.98 \$79.98	\$115.97 \$115.97 \$115.97	\$80.86 \$80.86 \$80.86	\$117.25 \$117.25 \$117.25	\$81.75 \$81.75 \$81.75	\$118.54 \$118.54 \$118.54
25. Physical Therapist	0 0 0 0	Bellevue Geneva Hastings Kearney	\$77.40 \$77.40 \$77.40 \$77.40	\$112.23 \$112.23 \$112.23 \$112.23 \$112.23	\$78.25 \$78.25 \$78.25 \$78.25 \$78.25	\$113.46 \$113.46 \$113.46 \$113.46 \$113.46	\$79.11 \$79.11 \$79.11 \$79.11 \$79.11	\$114.71 \$114.71 \$114.71 \$114.71 \$114.71	\$79.98 \$79.98 \$79.98 \$79.98 \$79.98	\$115.97 \$115.97 \$115.97 \$115.97 \$115.97	\$80.86 \$80.86 \$80.86 \$80.86 \$80.86	\$117.25 \$117.25 \$117.25 \$117.25	\$81.75 \$81.75 \$81.75 \$81.75 \$81.75	\$118.54 \$118.54 \$118.54 \$118.54 \$118.54
25. Physical Therapist	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40	\$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23	\$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25	\$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46	\$79.11 \$79.11 \$79.11 \$79.11 \$79.11 \$79.11	\$114.71 \$114.71 \$114.71 \$114.71 \$114.71	\$79.98 \$79.98 \$79.98 \$79.98 \$79.98	\$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97	\$80.86 \$80.86 \$80.86 \$80.86 \$80.86	\$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25	\$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75	\$118.54 \$118.54 \$118.54 \$118.54 \$118.54
25. Physical Therapist	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40	\$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23	\$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25	\$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46	\$79.11 \$79.11 \$79.11 \$79.11 \$79.11 \$79.11	\$114.71 \$114.71 \$114.71 \$114.71 \$114.71 \$114.71 \$114.71	\$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98	\$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97	\$80.86 \$80.86 \$80.86 \$80.86 \$80.86 \$80.86 \$80.86	\$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25	\$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75	\$118.54 \$118.54 \$118.54 \$118.54 \$118.54 \$118.54 \$118.54
25. Physical Therapist	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40	\$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23	\$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25	\$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46	\$79.11 \$79.11 \$79.11 \$79.11 \$79.11 \$79.11 \$79.11	\$114.71 \$114.71 \$114.71 \$114.71 \$114.71 \$114.71 \$114.71	\$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98	\$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97	\$80.86 \$80.86 \$80.86 \$80.86 \$80.86 \$80.86 \$80.86	\$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25	\$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75	\$118.54 \$118.54 \$118.54 \$118.54 \$118.54 \$118.54 \$118.54
25. Physical Therapist	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40 \$77.40	\$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23 \$112.23	\$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25 \$78.25	\$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46 \$113.46	\$79.11 \$79.11 \$79.11 \$79.11 \$79.11 \$79.11 \$79.11 \$79.11 \$79.11	\$114.71 \$114.71 \$114.71 \$114.71 \$114.71 \$114.71 \$114.71 \$114.71	\$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98 \$79.98	\$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97 \$115.97	\$80.86 \$80.86 \$80.86 \$80.86 \$80.86 \$80.86 \$80.86 \$80.86	\$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25 \$117.25	\$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75 \$81.75	\$118.54 \$118.54 \$118.54 \$118.54 \$118.54 \$118.54 \$118.54 \$118.54

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	Bellevue	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	Geneva	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	Hastings	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	Kearney	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	362.50	Lincoln	\$199.75	\$289.64	\$201.95	\$292.82	\$204.17	\$296.04	\$206.41	\$299.30	\$208.69	\$302.59	\$210.98	\$305.92
26. Physician	0	McCook	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	Norfolk	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	Omaha	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	Scottsbluff	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	Tecumseh	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
	0	York	\$199.70	\$289.57	\$201.90	\$292.75	\$204.12	\$295.97	\$206.36	\$299.23	\$208.63	\$302.52	\$210.93	\$305.85
<b>B</b> ealthan	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2	•	Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	-	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$94.30	\$136.74	\$95.34	\$138.24	\$96.39	\$139.76	\$97.45		\$98.52	\$142.85	\$99.60	\$144.43
	0	Bellevue	\$94.30	\$136.74	\$95.34	\$138.24	\$96.39	\$139.76	\$97.45	\$141.30	\$98.52	\$142.85	\$99.60	\$144.43
	0	Geneva	\$94.30	\$136.74	\$95.34	\$138.24	\$96.39	\$139.76	\$97.45	\$141.30	\$98.52	\$142.85	\$99.60	\$144.43
	0	Hastings	\$94.30	\$136.74	\$95.34	\$138.24	\$96.39	\$139.76	\$97.45	\$141.30	\$98.52	\$142.85	\$99.60	\$144.43
	0	Kearney	\$94.30	\$136.74	<b>*</b> • • • •		<b>*</b> ***	<b>*</b> • • • • <b>*</b> •	¢07.45	\$141.30	\$98.52	¢140.05	\$99.60	\$144.43
		-	φ04.00	\$130.74	\$95.34	\$138.24	\$96.39	\$139.76	\$97.45	φ141.30	\$90.5Z	\$142.85	φ99.00	
27 Physician Assistant	0	Lincoln	\$94.30	\$136.74 \$136.74	\$95.34 \$95.34	\$138.24 \$138.24	\$96.39 \$96.39	\$139.76 \$139.76	\$97.45 \$97.45		\$98.52 \$98.52	\$142.85 \$142.85	\$99.60 \$99.60	\$144.43
27. Physician Assistant	0	Lincoln McCook			-	-		-	-		-	-	-	\$144.43 \$144.43
27. Physician Assistant			\$94.30	\$136.74	\$95.34	\$138.24	\$96.39	\$139.76	\$97.45	\$141.30	\$98.52	\$142.85	\$99.60	
27. Physician Assistant	0	McCook	\$94.30 \$94.30	\$136.74 \$136.74	\$95.34 \$95.34	\$138.24 \$138.24	\$96.39 \$96.39	\$139.76 \$139.76	\$97.45 \$97.45	\$141.30 \$141.30 \$141.30	\$98.52 \$98.52	\$142.85 \$142.85	\$99.60 \$99.60	\$144.43
27. Physician Assistant	0	McCook Norfolk	\$94.30 \$94.30 \$94.30	\$136.74 \$136.74 \$136.74	\$95.34 \$95.34 \$95.34	\$138.24 \$138.24 \$138.24	\$96.39 \$96.39 \$96.39	\$139.76 \$139.76 \$139.76	\$97.45 \$97.45 \$97.45	\$141.30 \$141.30 \$141.30 \$141.30 \$141.30	\$98.52 \$98.52 \$98.52	\$142.85 \$142.85 \$142.85	\$99.60 \$99.60 \$99.60	\$144.43 \$144.43
27. Physician Assistant	0 0 0	McCook Norfolk Omaha Scottsbluff	\$94.30 \$94.30 \$94.30 \$94.30	\$136.74 \$136.74 \$136.74 \$136.74	\$95.34 \$95.34 \$95.34 \$95.34 \$95.34	\$138.24 \$138.24 \$138.24 \$138.24 \$138.24	\$96.39 \$96.39 \$96.39 \$96.39 \$96.39	\$139.76 \$139.76 \$139.76 \$139.76 \$139.76	\$97.45 \$97.45 \$97.45 \$97.45 \$97.45	\$141.30 \$141.30 \$141.30 \$141.30 \$141.30 \$141.30	\$98.52 \$98.52 \$98.52 \$98.52 \$98.52	\$142.85 \$142.85 \$142.85 \$142.85 \$142.85	\$99.60 \$99.60 \$99.60 \$99.60	\$144.43 \$144.43 \$144.43

	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
	0	Beatrice	Rate \$279.00	Rate \$404.55	Rate \$282.07	Rate \$409.00	Rate \$285.17	Rate \$413.50	Rate \$288.31	Rate \$418.05	Rate \$291.48	Rate \$422.65	Rate \$294.69	Rate \$427.30
	0	Bellevue	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	0	Geneva	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	0	Hastings	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	24.50	Kearney	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
28. Psychiatrist	0	Lincoln	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	0	McCook	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	0	Norfolk	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	0	Omaha	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	0	Scottsbluff	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	0	Tecumseh	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	0	York	\$279.00	\$404.55	\$282.07	\$409.00	\$285.17	\$413.50	\$288.31	\$418.05	\$291.48	\$422.65	\$294.69	\$427.30
	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2	•	Renewal 3 ar 1	•	Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0								\$94.55	\$137.10	\$95.59			\$140.13
	0	Beatrice	\$91.50	\$132.67	\$92.51	\$134.13	\$93.52	\$135.61	\$94.55	\$137.10	\$90.09	\$138.61	\$96.64	
	0	Beatrice Bellevue	\$91.50 \$91.50	\$132.67 \$132.67	\$92.51 \$92.51	\$134.13 \$134.13	\$93.52 \$93.52	\$135.61 \$135.61	\$94.55 \$94.55	\$137.10	\$95.59 \$95.59	\$138.61 \$138.61	\$96.64 \$96.64	\$140.13
								-						\$140.13 \$140.13
	0	Bellevue	\$91.50	\$132.67	\$92.51	\$134.13	\$93.52	\$135.61	\$94.55	\$137.10	\$95.59	\$138.61	\$96.64	
	0	Bellevue Geneva	\$91.50 \$91.50	\$132.67 \$132.67	\$92.51 \$92.51	\$134.13 \$134.13	\$93.52 \$93.52	\$135.61 \$135.61	\$94.55 \$94.55	\$137.10 \$137.10	\$95.59 \$95.59	\$138.61 \$138.61	\$96.64 \$96.64	\$140.13
29. Psychologist/	0	Bellevue Geneva Hastings	\$91.50 \$91.50 \$91.50	\$132.67 \$132.67 \$132.67	\$92.51 \$92.51 \$92.51	\$134.13 \$134.13 \$134.13	\$93.52 \$93.52 \$93.52	\$135.61 \$135.61 \$135.61	\$94.55 \$94.55 \$94.55	\$137.10 \$137.10 \$137.10	\$95.59 \$95.59 \$95.59	\$138.61 \$138.61 \$138.61	\$96.64 \$96.64 \$96.64	\$140.13 \$140.13
29. Psychologist/ Licensed (Clinical)	0 0 0 0	Bellevue Geneva Hastings Kearney	\$91.50 \$91.50 \$91.50 \$91.50	\$132.67 \$132.67 \$132.67 \$132.67 \$132.67	\$92.51 \$92.51 \$92.51 \$92.51 \$92.51	\$134.13 \$134.13 \$134.13 \$134.13 \$134.13	\$93.52 \$93.52 \$93.52 \$93.52 \$93.52	\$135.61 \$135.61 \$135.61 \$135.61 \$135.61	\$94.55 \$94.55 \$94.55 \$94.55	\$137.10 \$137.10 \$137.10 \$137.10 \$137.10	\$95.59 \$95.59 \$95.59 \$95.59 \$95.59	\$138.61 \$138.61 \$138.61 \$138.61 \$138.61	\$96.64 \$96.64 \$96.64 \$96.64	\$140.13 \$140.13 \$140.13
	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$91.50 \$91.50 \$91.50 \$91.50 \$91.50	\$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67	\$92.51 \$92.51 \$92.51 \$92.51 \$92.51	\$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13	\$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52	\$135.61 \$135.61 \$135.61 \$135.61 \$135.61	\$94.55 \$94.55 \$94.55 \$94.55 \$94.55	\$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10	\$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59	\$138.61 \$138.61 \$138.61 \$138.61 \$138.61	\$96.64 \$96.64 \$96.64 \$96.64 \$96.64	\$140.13 \$140.13 \$140.13 \$140.13 \$140.13
	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$91.50 \$91.50 \$91.50 \$91.50 \$91.50 \$91.50	\$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67	\$92.51 \$92.51 \$92.51 \$92.51 \$92.51 \$92.51	\$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13	\$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52	\$135.61 \$135.61 \$135.61 \$135.61 \$135.61 \$135.61	\$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55	\$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10	\$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59	\$138.61 \$138.61 \$138.61 \$138.61 \$138.61 \$138.61	\$96.64 \$96.64 \$96.64 \$96.64 \$96.64 \$96.64	\$140.13 \$140.13 \$140.13 \$140.13 \$140.13 \$140.13
	0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$91.50 \$91.50 \$91.50 \$91.50 \$91.50 \$91.50 \$91.50	\$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67	\$92.51 \$92.51 \$92.51 \$92.51 \$92.51 \$92.51 \$92.51	\$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13	\$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52	\$135.61 \$135.61 \$135.61 \$135.61 \$135.61 \$135.61 \$135.61	\$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55	\$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10	\$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59	\$138.61 \$138.61 \$138.61 \$138.61 \$138.61 \$138.61 \$138.61	\$96.64 \$96.64 \$96.64 \$96.64 \$96.64 \$96.64 \$96.64	\$140.13 \$140.13 \$140.13 \$140.13 \$140.13 \$140.13 \$140.13
	0 0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$91.50 \$91.50 \$91.50 \$91.50 \$91.50 \$91.50 \$91.50 \$91.50	\$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67 \$132.67	\$92.51 \$92.51 \$92.51 \$92.51 \$92.51 \$92.51 \$92.51 \$92.51	\$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13 \$134.13	\$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52 \$93.52	\$135.61 \$135.61 \$135.61 \$135.61 \$135.61 \$135.61 \$135.61 \$135.61	\$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55 \$94.55	\$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10 \$137.10	\$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59 \$95.59	\$138.61 \$138.61 \$138.61 \$138.61 \$138.61 \$138.61 \$138.61 \$138.61	\$96.64 \$96.64 \$96.64 \$96.64 \$96.64 \$96.64 \$96.64 \$96.64	\$140.13 \$140.13 \$140.13 \$140.13 \$140.13 \$140.13 \$140.13

Prolifer	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$68.40	\$99.19	\$69.16	\$100.28	\$69.92	\$101.38	\$70.69	\$102.49	\$71.46	\$103.62	\$72.25	\$104.76
	855	Bellevue	\$68.40	\$99.19	\$69.16	\$100.28	\$69.92	\$101.38	\$70.69	\$102.49	\$71.46	\$103.62	\$72.25	\$104.76
	0	Geneva	\$68.40	\$99.19	\$69.16	\$100.28	\$69.92	\$101.38	\$70.69	\$102.49	\$71.46	\$103.62	\$72.25	\$104.76
	0	Hastings	\$68.40	\$99.19	\$69.16	\$100.28	\$69.92	\$101.38	\$70.69	\$102.49	\$71.46	\$103.62	\$72.25	\$104.76
	3,691	Kearney	\$68.40	\$99.19	\$69.16	\$100.28	\$69.92	\$101.38	\$70.69	\$102.49	\$71.46	\$103.62	\$72.25	\$104.76
30. Registered Nurse	57,533	Lincoln	\$72.50	\$105.13	\$73.30	\$106.28	\$74.10	\$107.45	\$74.92	\$108.63	\$75.74	\$109.83	\$76.58	\$111.04
(RN)	0	McCook	\$72.50	\$105.13	\$73.30	\$106.28	\$74.10	\$107.45	\$74.92	\$108.63	\$75.74	\$109.83	\$76.58	\$111.04
	4,312	Norfolk	\$69.25	\$100.41	\$70.01	\$101.52	\$70.78	\$102.63	\$71.56	\$103.76	\$72.35	\$104.90	\$73.14	\$106.06
	1,977	Omaha	\$72.25	\$104.76	\$73.04	\$105.91	\$73.85	\$107.08	\$74.66	\$108.26	\$75.48	\$109.45	\$76.31	\$110.65
	0	Scottsbluff	\$68.40	\$99.18	\$69.15	\$100.27	\$69.91	\$101.37	\$70.68	\$102.49	\$71.46	\$103.62	\$72.25	\$104.76
	12,984	Tecumseh	\$72.50	\$105.13	\$73.30	\$106.28	\$74.10	\$107.45	\$74.92	\$108.63	\$75.74	\$109.83	\$76.58	\$111.04
	907	York	\$72.50	\$105.13	\$73.30	\$106.28	\$74.10	\$107.45	\$74.92	\$108.63	-	\$109.83	\$76.58	\$111.04
Position	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1	•	Renewal 2 ar 2	•	Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
														<b></b>
	0	Beatrice	\$81.50	\$118.18	\$82.40	\$119.47	\$83.30	\$120.79	\$84.22	\$122.12	\$85.15	\$123.46	\$86.08	\$124.82
	0	Beatrice Bellevue	\$81.50 \$81.50	\$118.18 \$118.18	\$82.40 \$82.40	\$119.47 \$119.47	\$83.30 \$83.30	\$120.79 \$120.79	\$84.22 \$84.22	\$122.12 \$122.12		\$123.46 \$123.46	\$86.08 \$86.08	\$124.82 \$124.82
	-				•	-		•						
	0	Bellevue	\$81.50	\$118.18	\$82.40	\$119.47	\$83.30	\$120.79	\$84.22	\$122.12	\$85.15 \$85.15	\$123.46	\$86.08	\$124.82
	0	Bellevue Geneva	\$81.50 \$81.50	\$118.18 \$118.18	\$82.40 \$82.40	\$119.47 \$119.47	\$83.30 \$83.30	\$120.79 \$120.79	\$84.22 \$84.22	\$122.12 \$122.12	\$85.15 \$85.15 \$85.15	\$123.46 \$123.46	\$86.08 \$86.08	\$124.82 \$124.82
30.1. Registered Nurse (RN) - Compact,	0 0 0 0	Bellevue Geneva Hastings	\$81.50 \$81.50 \$81.50	\$118.18 \$118.18 \$118.18	\$82.40 \$82.40 \$82.40	\$119.47 \$119.47 \$119.47	\$83.30 \$83.30 \$83.30	\$120.79 \$120.79 \$120.79	\$84.22 \$84.22 \$84.22	\$122.12 \$122.12 \$122.12	\$85.15 \$85.15 \$85.15 \$85.15	\$123.46 \$123.46 \$123.46	\$86.08 \$86.08 \$86.08	\$124.82 \$124.82 \$124.82
-	0 0 0 0	Bellevue Geneva Hastings Kearney	\$81.50 \$81.50 \$81.50 \$81.50 \$81.50	\$118.18 \$118.18 \$118.18 \$118.18 \$118.18	\$82.40 \$82.40 \$82.40 \$82.40 \$82.40	\$119.47 \$119.47 \$119.47 \$119.47 \$119.47	\$83.30 \$83.30 \$83.30 \$83.30 \$83.30	\$120.79 \$120.79 \$120.79 \$120.79 \$120.79	\$84.22 \$84.22 \$84.22 \$84.22 \$84.22	\$122.12 \$122.12 \$122.12 \$122.12 \$122.12	\$85.15 \$85.15 \$85.15 \$85.15 \$87.76	\$123.46 \$123.46 \$123.46 \$123.46	\$86.08 \$86.08 \$86.08 \$86.08 \$86.08	\$124.82 \$124.82 \$124.82 \$124.82 \$124.82
(RN) - Compact, Traveling, International	0 0 0 0 200	Bellevue Geneva Hastings Kearney Lincoln	\$81.50 \$81.50 \$81.50 \$81.50 \$81.50 \$84.00	\$118.18 \$118.18 \$118.18 \$118.18 \$118.18 \$121.80	\$82.40 \$82.40 \$82.40 \$82.40 \$82.40 \$84.92	\$119.47 \$119.47 \$119.47 \$119.47 \$119.47 \$123.14	\$83.30 \$83.30 \$83.30 \$83.30 \$83.30 \$85.86	\$120.79 \$120.79 \$120.79 \$120.79 \$120.79 \$124.49	\$84.22 \$84.22 \$84.22 \$84.22 \$84.22 \$86.80	\$122.12 \$122.12 \$122.12 \$122.12 \$122.12 \$125.86	\$85.15 \$85.15 \$85.15 \$85.15 \$87.76	\$123.46 \$123.46 \$123.46 \$123.46 \$123.46 \$127.25	\$86.08 \$86.08 \$86.08 \$86.08 \$88.72	\$124.82 \$124.82 \$124.82 \$124.82 \$124.82 \$128.65
(RN) - Compact, Traveling, International	0 0 0 0 200 129	Bellevue Geneva Hastings Kearney Lincoln McCook	\$81.50 \$81.50 \$81.50 \$81.50 \$84.00 \$97.75	\$118.18 \$118.18 \$118.18 \$118.18 \$118.18 \$121.80 \$141.74	\$82.40 \$82.40 \$82.40 \$82.40 \$84.92 \$98.83	\$119.47 \$119.47 \$119.47 \$119.47 \$119.47 \$123.14 \$143.30	\$83.30 \$83.30 \$83.30 \$83.30 \$85.86 \$99.91	\$120.79 \$120.79 \$120.79 \$120.79 \$120.79 \$124.49 \$144.87	\$84.22 \$84.22 \$84.22 \$84.22 \$86.80 \$101.01	\$122.12 \$122.12 \$122.12 \$122.12 \$122.12 \$125.86 \$146.47	\$85.15 \$85.15 \$85.15 \$85.15 \$87.76 \$102.12 \$83.58	\$123.46 \$123.46 \$123.46 \$123.46 \$127.25 \$148.08	\$86.08 \$86.08 \$86.08 \$86.08 \$88.72 \$103.25	\$124.82 \$124.82 \$124.82 \$124.82 \$124.82 \$128.65 \$149.71
(RN) - Compact, Traveling, International	0 0 0 200 129 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$81.50 \$81.50 \$81.50 \$81.50 \$84.00 \$97.75 \$80.00	\$118.18 \$118.18 \$118.18 \$118.18 \$118.18 \$121.80 \$141.74 \$116.00	\$82.40 \$82.40 \$82.40 \$82.40 \$84.92 \$98.83 \$80.88	\$119.47 \$119.47 \$119.47 \$119.47 \$123.14 \$143.30 \$117.28	\$83.30 \$83.30 \$83.30 \$83.30 \$85.86 \$99.91 \$81.77	\$120.79 \$120.79 \$120.79 \$120.79 \$124.49 \$144.87 \$118.57	\$84.22 \$84.22 \$84.22 \$84.22 \$86.80 \$101.01 \$82.67	\$122.12 \$122.12 \$122.12 \$122.12 \$122.12 \$125.86 \$146.47 \$119.87	\$85.15 \$85.15 \$85.15 \$85.15 \$87.76 \$102.12 \$83.58 \$91.05	\$123.46 \$123.46 \$123.46 \$123.46 \$127.25 \$148.08 \$121.19	\$86.08 \$86.08 \$86.08 \$86.08 \$88.72 \$103.25 \$84.50	\$124.82 \$124.82 \$124.82 \$124.82 \$124.82 \$128.65 \$149.71 \$122.52
(RN) - Compact, Traveling, International	0 0 0 0 200 129 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$81.50 \$81.50 \$81.50 \$81.50 \$84.00 \$97.75 \$80.00 \$87.15	\$118.18 \$118.18 \$118.18 \$118.18 \$121.80 \$141.74 \$116.00 \$126.37	\$82.40 \$82.40 \$82.40 \$82.40 \$84.92 \$98.83 \$80.88 \$88.11	\$119.47 \$119.47 \$119.47 \$119.47 \$123.14 \$143.30 \$117.28 \$127.76	\$83.30 \$83.30 \$83.30 \$83.30 \$85.86 \$99.91 \$81.77 \$89.08	\$120.79 \$120.79 \$120.79 \$120.79 \$124.49 \$144.87 \$118.57 \$129.16	\$84.22 \$84.22 \$84.22 \$84.22 \$86.80 \$101.01 \$82.67 \$90.06	\$122.12 \$122.12 \$122.12 \$122.12 \$125.86 \$146.47 \$119.87 \$130.58	\$85.15 \$85.15 \$85.15 \$85.15 \$87.76 \$102.12 \$83.58 \$91.05 \$83.58	\$123.46 \$123.46 \$123.46 \$123.46 \$127.25 \$148.08 \$121.19 \$132.02	\$86.08 \$86.08 \$86.08 \$88.08 \$88.72 \$103.25 \$84.50 \$92.05	\$124.82 \$124.82 \$124.82 \$124.82 \$128.65 \$149.71 \$122.52 \$133.47

<b>D</b> est/dest	Estimated	City Facility		Renewal 1 ar 1		Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate	Regular Rate	OT/Holiday Rate
	0	Beatrice	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	Bellevue	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	Geneva	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	Hastings	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	Kearney	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
31. Respiratory	0	Lincoln	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
Therapist	0	McCook	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	Norfolk	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	Omaha	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	Scottsbluff	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	Tecumseh	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
	0	York	\$58.60	\$84.98	\$59.25	\$85.91	\$59.90	\$86.85	\$60.56	\$87.81	\$61.23	\$88.78	\$61.90	\$89.75
Position	Estimated	City Facility		Renewal 1 ar 1	•	Renewal 1 ar 2		Renewal 2 ar 1		Renewal 2 ar 2		Renewal 3 ar 1		Renewal 3 ar 2
Position	Usage	Location	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday	Regular	OT/Holiday
			Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
	4,000	Beatrice	\$71.50	Rate \$103.68	Rate \$72.29	Rate \$104.82	Rate \$73.08	Rate \$105.97	Rate \$73.89	Rate \$107.13	Rate \$74.70	Rate \$108.31	Rate \$75.52	Rate \$109.50
	4,000	Beatrice Bellevue												
	,		\$71.50	\$103.68	\$72.29	\$104.82	\$73.08	\$105.97	\$73.89	\$107.13	\$74.70	\$108.31	\$75.52	\$109.50
	0	Bellevue	\$71.50 \$71.43	\$103.68 \$103.57	\$72.29 \$72.22	\$104.82 \$104.71	\$73.08 \$73.01	\$105.97 \$105.86	\$73.89 \$73.81	\$107.13 \$107.03	\$74.70 \$74.63	\$108.31 \$108.21	\$75.52 \$75.45	\$109.50 \$109.40
	0	Bellevue Geneva	\$71.50 \$71.43 \$71.43	\$103.68 \$103.57 \$103.57	\$72.29 \$72.22 \$72.22	\$104.82 \$104.71 \$104.71	\$73.08 \$73.01 \$73.01	\$105.97 \$105.86 \$105.86	\$73.89 \$73.81 \$73.81	\$107.13 \$107.03 \$107.03	\$74.70 \$74.63 \$74.63	\$108.31 \$108.21 \$108.21	\$75.52 \$75.45 \$75.45	\$109.50 \$109.40 \$109.40
22. Speech Pathologist	0 0 0 0	Bellevue Geneva Hastings	\$71.50 \$71.43 \$71.43 \$71.43	\$103.68 \$103.57 \$103.57 \$103.57	\$72.29 \$72.22 \$72.22 \$72.22	\$104.82 \$104.71 \$104.71 \$104.71	\$73.08 \$73.01 \$73.01 \$73.01	\$105.97 \$105.86 \$105.86 \$105.86	\$73.89 \$73.81 \$73.81 \$73.81	\$107.13 \$107.03 \$107.03 \$107.03	\$74.70 \$74.63 \$74.63 \$74.63	\$108.31 \$108.21 \$108.21 \$108.21	\$75.52 \$75.45 \$75.45 \$75.45	\$109.50 \$109.40 \$109.40 \$109.40
32. Speech Pathologist	0 0 0 0	Bellevue Geneva Hastings Kearney	\$71.50 \$71.43 \$71.43 \$71.43 \$71.43	\$103.68 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57	\$72.29 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22	\$104.82 \$104.71 \$104.71 \$104.71 \$104.71	\$73.08 \$73.01 \$73.01 \$73.01 \$73.01	\$105.97 \$105.86 \$105.86 \$105.86 \$105.86	\$73.89 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81	\$107.13 \$107.03 \$107.03 \$107.03 \$107.03	\$74.70 \$74.63 \$74.63 \$74.63 \$74.63	\$108.31 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$75.52 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45	\$109.50 \$109.40 \$109.40 \$109.40 \$109.40
32. Speech Pathologist	0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln	\$71.50 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43	\$103.68 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57	\$72.29 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22	\$104.82 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71	\$73.08 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01	\$105.97 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86	\$73.89 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81	\$107.13 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03	\$74.70 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63	\$108.31 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$75.52 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45	\$109.50 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40
32. Speech Pathologist	0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook	\$71.50 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43	\$103.68 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57	\$72.29 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22	\$104.82 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71	\$73.08 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01	\$105.97 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86	\$73.89 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81	\$107.13 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03	\$74.70 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63	\$108.31 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$75.52 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45	\$109.50 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40
32. Speech Pathologist	0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk	\$71.50 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43	\$103.68 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57	\$72.29 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22	\$104.82 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71	\$73.08 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01	\$105.97 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86	\$73.89 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81	\$107.13 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03	\$74.70 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63	\$108.31 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$75.52 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45	\$109.50 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40
32. Speech Pathologist	0 0 0 0 0 0 0 0	Bellevue Geneva Hastings Kearney Lincoln McCook Norfolk Omaha	\$71.50 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43 \$71.43	\$103.68 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57 \$103.57	\$72.29 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22 \$72.22	\$104.82 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71 \$104.71	\$73.08 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01 \$73.01	\$105.97 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86 \$105.86	\$73.89 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81 \$73.81	\$107.13 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03 \$107.03	\$74.70 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63 \$74.63	\$108.31 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21 \$108.21	\$75.52 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45 \$75.45	\$109.50 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40 \$109.40

Position	Estimated Usage	City Facility Location	Optional Renewal 1 Year 1		Optional Renewal 1 Year 2		Optional Renewal 2 Year 1		Optional Renewal 2 Year 2		Optional Renewal 3 Year 1		Optional Renewal 3 Year 2	
			Regular Rate	OT/Holiday Rate										
33. Staff Care Technician/ Certified Nursing Aide/Medical Assistant	0	Beatrice	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Bellevue	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Geneva	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Hastings	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Kearney	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Lincoln	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	McCook	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Norfolk	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Omaha	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Scottsbluff	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	Tecumseh	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02
	0	York	\$29.40	\$42.63	\$29.72	\$43.09	\$30.05	\$43.57	\$30.38	\$44.05	\$30.71	\$44.53	\$31.05	\$45.02